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NEWS SUMMARY

GENERAL

Egypt to buy 20
Mirage fighters

Egypt has agreed to buy 20 French Mirage 2000 combat aircraft in a deal worth \$1bn (£523.8m). The agreement came at the end of French Defence Minister Charles Hernu's three-day visit in Cairo.

The French Government will finance the deal with a short-term loan at 9 per cent interest repayable in instalments from 1985. Back Page; Saudi pledge, Page 2

Pipeline blast

Iraq's efforts to increase oil exports suffered a serious setback when saboteurs blew up a pipeline carrying crude to the Lebanese port of Tripoli. Back Page

Terrorists freed

Four women held on terrorist charges escaped from Rovigno, Italy, after guerrillas sliced a hole in the prison wall. A passer-by was killed.

Floods hit North

Melting snow and heavy rain caused widespread flooding in Cumbria, Yorkshire and Gloucestershire. In Scotland, drifting snow blocked many roads. Page 4

Rail death crash

A British Rail workman was killed and nine others were injured when a goods train crashed into the rear of a stationary train near Northampton.

Son in hiding

Polish Deputy Premier Mieczyslaw Rakowski's son, reported to be seeking a new life in the West, went into hiding to escape publicity. Page 2

Bomb claims

Police were last night investigating claims that militant Welsh nationalists were responsible for the weekend bomb blast in Fleet Street, London.

Chana appeal

Ghana's new military rulers told officials of the Government they must return on New Year's Eve to surrender to the police for their own safety. Page 2

Support for Foot

Labour leader Michael Foot is expected to win strong support this week in an attempt to end the party's internal squabbles. Page 4

Penlee cash

Philanthropist David Robinson, 74, was named as the man behind the charitable trust which has given £400,000 for a new Penlee lifeguard. Page 3

Army power bid

Bangladesh President set up a 10-member security council in an effort to accommodate army demands for a role in deciding national policy. Page 4

England ahead

England ended the third day of the fourth test in Calcutta 88 runs ahead of India. England: 238 and 49-1; India: 208.

Miller wins

Johnny Miller (U.S.) won golf's richest ever first prize of \$1m (£523.8m) in South Africa's Sun City Challenge, beating Seve Ballesteros (Spain) in a sudden-death play-off. Page 16

Briefly ...

Taxi driver was shot dead in Spain's Basque country. Mother and son died in a blaze at their Newcastle home. Five left-wing guerrillas were executed in Iran.

BUSINESS

Miners' leaders
urge vote
for strike

• MINERS' union leaders today urge their 250,000 members to vote for a national strike over pay "if necessary."

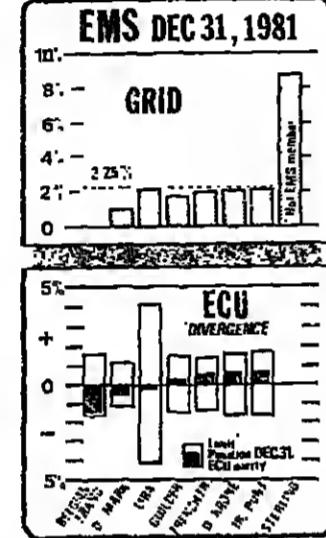
The union's newspaper says: "The Chancellor's recent economic package has destroyed the value of the NCB's £102m offer. Back Page

• BELGIAN franc fell quite sharply last week to finish the weakest member of the European Monetary System, but still within its official divergence limit.

The D-mark was the second weakest, behind the Italian lira, while the Irish punt was the strongest, ahead of the Danish krone and French franc.

After Delcher's major realignment of the EMS and a revaluation of the lira in March, the system showed little change from the end of 1980 when the French franc was the strongest currency, and the D-mark's weakness was the major factor of interest.

EMS DEC 31, 1981

Improved Ford offer
may avert strike
called for tomorrow

BY IVO DAWNAY, LABOUR STAFF

NEGOTIATORS for Ford's 54,000 manual workers are to meet today to discuss an improved management offer, raising hopes that the all-out strike threatened to begin tomorrow will be called off.

The offer was made at the weekend in talks between Mr Paul Roets, Ford's industrial relations director, and Mr Ron Todd, chief negotiator for the company's 13 manual unions.

It is believed Ford has agreed to bring forward the introduction of a 38-hour working week from November to June 1, and to introduce increased pensions by August 1 instead of waiting for the findings of a working party to report for next year's wage round.

Pensions and a shorter working week have remained the principal outstanding issues between the two sides, which have already agreed on a 7.4 per cent pay increase and the terms for

the introduction of an efficiency programme.

The unions' 56-strong negotiating committee will meet in London this morning to decide whether to call for a plant-wide strike on the offer. The committee will also consider whether Ford's improved package merits a recommendation for acceptance.

If a vote is called, the pending strike action will be suspended to allow mass meetings to be held tomorrow with shop stewards reporting back to their unions on Wednesday and Thursday.

Neither side has indicated what outcome is expected from today's meeting, though provision has been made for mass meetings to take place tomorrow.

However, Mr Todd acknowledged last night that the unions had agreed to reconvene before the strike went ahead only if the company offered "significant improvements."

"The fact that I have asked

the trade union side together must indicate that there are some areas that must be seriously considered," he said.

Ford also confirmed that there had been improvements, although declining to comment on its hopes for a settlement. "We believe this is a good package by any standards, and we are hoping that those who have so far opposed a deal will think again," the company said.

Talks held at the London offices of the Advisory, Conciliation and Arbitration Service last month broke down amid bitter recriminations from both sides. The union said that Ford's improvements in bring forward the shorter working week and to link into pensions were merely token gestures.

Ford countered by warning that it was prepared to sit out a long strike if it failed to win a more favourable and conciliatory response from the unions.

The long hard road to industrial harmony, Page 3

Ulster
economic
package
this week

By Margaret Van Hattum

A MAJOR three-year housing programme, a large compensation project and a youth employment programme are among the key elements of an economic package for Northern Ireland, which Mr James Prior, the Northern Ireland Secretary, plans to announce on Wednesday.

The package, the first for the province since the Government took office in May 1979, is intended to create jobs quickly and to rally support for a political initiative centred on a newly elected assembly within six months.

Top priority is being given to housing. For the first time, the Cabinet has approved funds over three years, which will increase housing starts.

• To convince the U.S. Government and public opinion of Europe's intent to defend human rights in Poland.

The U.S. must accept, however, that the Europeans do not agree that the Soviet Union should be the target of sanctions at present since Moscow's direct responsibility for the Polish crackdown cannot be established.

Most Ministers are arriving in Brussels depressed by the disarray in the Community. Many believe it was unnecessarily provoked by President Reagan's sanctions decision.

They do not understand the President's haste though one explanation in EEC capitals is that Mr Reagan's move was precipitated by anger over a letter to him from Mr Leonid Brezhnev, the Soviet leader.

The UK and France appear to be offering assurances that U.S. sanctions will not be undermined by the Europeans. But today's meeting may be unable to go further than warning Poland that Europe's patience is running out, and that the time has come for a change of policy.

More broadly, some Ministers may see the Conference on Security and Co-operation in Europe as the possible forum for joint action with the U.S. The conference due to resume in February, deals with most aspects of East-West relations as they affect Europe. However, not all member states are attracted by the U.S. idea of calling a special session of the conference to argue the Polish Government for breaching the Helsinki Final Act on human rights.

It is widely thought that the Poles and the Russians would prevent the conference taking place and that this could destroy the "modest" achievements registered in Madrid.

Editorial comment, Page 14

Polish crisis, Page 2

EEC attempts to
heal split over
line on Poland

By JOHN WYLES IN BRUSSELS

Germans are still arguing that Warsaw should be allowed more time to fulfil its assurances that reforms would be continued and trade union rights re-established.

Chancellor Helmut Schmidt will try to persuade Mr Reagan of the virtues of this approach tomorrow when he leaves his Florida holiday resort for a White House meeting. He will be joined by Herr Hans-Dietrich Genscher, the West German Foreign Minister, who will fly directly to Washington after today's Brussels meeting.

These discussions in Brussels and Washington could be vital in determining the outcome of a meeting of Nato Foreign Ministers which is likely to take place next week. Both sides of the Atlantic are anxious to close ranks, but it is by no means clear that the U.S. desire for concerted action can be satisfied.

Within the EEC, the UK is most anxious to heal the breach with the Americans by pressuring Moscow and Warsaw. France's position is not yet clear, but today's meeting may be unable to go further than warning Poland that Europe's patience is running out, and that the time has come for a change of policy.

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Editorial comment, Page 14

Polish crisis, Page 2

Rail overtime ban begins

By IVO DAWNAY, LABOUR STAFF

TRAIN DRIVERS begin a national ban on overtime and rest day working today amid criticism from the leader of the largest rail union that they failed to respond urgently to a call for talks to end the all-out strike threatened on January 14 and 15.

British Rail warned last night that Southern region services would be worst affected by the ban, with up to 500 trains a day—10 per cent of the total—facing cancellation or delays.

The greatest disruption would be caused to inner London suburban services, particularly to Victoria and London Bridge.

The impact elsewhere would be limited. Continued on Back Page

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Call for common industrial policy

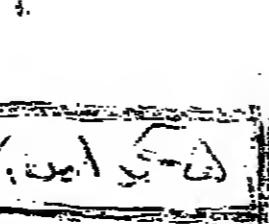
A COMMON European industrial policy is "desperately needed", according to Dr Wilse Dekker, chairman of Philips, one of Europe's leading electronic companies.

Interviewed for the Financial Times' "Forecast 1982" published on pages 12 and 13, Dr Dekker criticised the trade barriers which protected much of the European electronics industry. These barriers were

an opportunity to weaken and fragilise the industry, which could never be able to compete on a global scale.

It is only a few companies that are able to afford the full-scale R&D needed to develop new products. The combination of forces is only answer," Dr Dekker said.

Action to reduce capacity in the European steel industry is called for by Mr Ian McGregor, chairman of British Steel.



OVERSEAS NEWS

Israel reacts coolly to Saudi recognition pledge

BY DAVID LENNON IN TEL AVIV

ISRAEL reacted coolly yesterday to a Saudi Arabian statement that Riyadh would be willing to recognise Israel if it withdrew from the Arab territory captured in 1967 and recognised the rights of the Palestinians.

This explicit Saudi undertaking was given by Prince Saud al-Faisal, the Foreign Minister, in an interview with the New York Times. It is the first time that a member of the Saudi ruling family has stated publicly that his country would recognise Israel's right to exist.

The Israelis refrained from any official reaction but in private it was stated that there was nothing in Prince Feisal's interview to change Israel's total rejection of the peace proposals made in August by Crown

Prince Fahd.

The seventh of Crown Prince Fahd's eight proposals spoke of recognising the right of all states in the area to exist, but the Israelis have refused to believe that this included Israel.

Mr Menahem Begin, the Prime Minister, totally rejected the Fahd proposals as designed to bring about the destruction of Israel in stages. He later criticised Washington for expressing support for the Saudi initiative.

Officials said privately last night that Israel was willing to discuss peace with any Arab state, including Saudi Arabia, but this must be without any prior conditions such as those contained in the Saudi plan.

Egypt's new deputy PM named

By Anthony McDermott in Cairo

EGYPT'S Prime Minister designate, Dr Fuad Mohieddin, has nominated Mr Mohammed Abdel-Fattah Ibrahim, governor of the Central Bank of Egypt, for the key position of deputy Prime Minister for economic affairs, the official Middle East News Agency said yesterday.

Observers were surprised by the nomination which was expected to be officially confirmed later.

This first Cabinet reshuffle since President Husni Mubarak succeeded the late Anwar Sadat last October, is expected to be partial, centring on the Economic Ministry.

It was expected that the man named to succeed Dr Abdelf Razzaq Abdel-Meguid, the previous deputy premier with overall charge of the economy, would have been well-known.

Since he came to power, Mr Mubarak has consistently made clear that after internal security, the economy is the main priority.

Mr Ibrahim was formerly Minister of Social Insurance, but he had to retire because of ill-health. He has been governor of the central bank for the past six years, but has been known to have been wanting to retire from that post also.

Ghana coup leaders order officials to surrender

BY MARK WEBSTER

THE LEADERS of Ghana's New Year's Eve coup, senior members of the overthrown civilian Government yesterday said that their safety would not be guaranteed if they did not report to an army base outside the capital, Accra.

The warning indicates that many members of the overthrown Government have gone into hiding. The order to report to the base, at Burma Camp, is an ominous reminder of the last coup led by Flt-Lt Jerry Rawlings in June 1979. The base was then used as a prison where eight senior military personnel were kept until their execution.

News from Ghana is still limited to broadcasts on Radio Accra and it is not clear to what extent Flt-Lt Rawlings and his supporters control the country.

But in a broadcast on Saturday Flt-Lt Rawlings said he had suspended the constitution, dismissed the civilian Government and banned political parties.

The 34-year-old leader of the coup also launched a bitter personal attack on the civilian Government of President Hilla Limann who is reported to be under house arrest at the presidential administrative offices in Accra.

Accra is reported to be quiet

despite earlier reports that some army units from the second largest city, Kumasi, were preparing to challenge Rawlings.

Flt-Lt Rawlings' main criticism of the civilian Government was that it had allowed corruption to run riot and had not taken care of the economy. "They have turned our hospitals into graveyards and our clinics into death transit camps where men, women and children die daily because of lack of drugs and basic equipment," he said in his broadcast.

He described the Limann Administration as "the most disgraceful Government in the history of this country".

His assurances that Ghana's business community should "entertain no fears" and that its provisional National Defence Council will adopt measures "to develop a self-sustaining and disciplined economy" are unlikely to give much comfort to the business community which remembers the ravages of the armed forces during Rawlings's last coup.

The problem the coup leaders are likely to face, as they did in June 1979, is that of a totally undisciplined and demoralised army which spent more time terrorising the populace than defending it.

Maaysia urges unity against oil giants

BY OUR FOREIGN STAFF

POLAND'S military rulers have purged about 90 allegedly corrupt and incompetent senior officials since they seized power last month, according to Warsaw Radio.

The sackings, which included provincial governors and mayors, seem designed to persuade Poles that Gen Wojciech Jaruzelski's new administration is moving even-handedly against discredited Communist Party and establishment figures as well as the suspended Solidarity trade union.

The broadcast also claimed that about 5,000 union workers were still detained, although uncensored claims reaching the West put the figure as much as four times greater.

Official censored reports in the Polish media continued over the weekend to give the impression that normality was being restored.

Some 2,000 workers were said to have turned up on New Year's Day to prepare the Lenin Shipyard at Gdansk for resumption of work today. The

whereabouts and condition

of Mr Lech Walesa,

the Solidarity leader, remain unknown.

Unconfirmed reports reaching

the West at the weekend, however, said that he was being held near the Interior Ministry in Warsaw and that he was in

negotiate with the military unless the talks were held on neutral ground.

He was also said to be stand-

ing by his demand that the talks

be held in Warsaw.

He has been accused of p-

ing illegally from his posi-

tion.

Following reports that in

gations were almost com-

plete, he was held in Warsaw.

Truck industry 'may never recover'

THE UK COMMERCIAL vehicle industry "may never recover from this recession," DRI Europe, the former Economic Models forecasting group, says in its latest European Trucks report.

The UK continues to be the "blackspot of Europe" both from the point of view of production and demand.

Although demand should be re-established at viable levels by 1983, the benefit to domestic producers is limited by rising import penetration.

"The UK is expected to continue to be an expensive base from which to export so a reversal of recent losses of

Kenneth Gooding looks at a report which says Britain continues to be the black spot of West Europe from the point of view both of output and demand

export market share is unlikely," the report says.

This position is not caused solely by the collapse in demand at home and in Europe.

The industry failed to capitalise on the rapid expansion of overseas markets outside Europe in 1980 and 1981 so "alone among the major European producers faces double pressure from at home and abroad."

Historically the UK has exported a high proportion of its production outside Europe. Even in 1979—a year of weak demand abroad and following years of declining market shares—about 30 per cent of production was destined for markets beyond Europe.

"One of the chief reasons for the failure to shift production to export is, of course, the growing cost disadvantages which UK producers have experienced since the pound assumed the role of petro-currency," the report says.

"Very high rates of increase in domestic costs have failed to be reflected in a commensurate weakening of the exchange rate. The gap between the UK and

Economic recovery should mean GDP rise'

By David Marsh

Modest economic recovery is expected to lead this year to a rise of 1.7 per cent in Britain's gross domestic product, after declining 2.8 per cent and 2.6 per cent respectively during 1980 and 1981, according to the Cambridge Econometrics forecast.

The recovery is expected to result from an end to the running-down of industry's stocks and a rise in export demand.

The forecasting group—The commercial arm of the Cambridge Growth Project at Cambridge University's Department of Applied Economics—foresees no continuation of the recent rapid spurt in productivity.

Productivity is expected to decrease by 2.7 per cent across the economy as a whole this year. However, there is little prospect of industry ever achieving Japanese-style productivity growth. As the rate of redundancies begins to ease off, the rise in productivity is expected to slow dramatically and to increase at only 1.5 per cent annually from 1983 onwards.

Unemployment will pass the 3m mark early in 1982 and is expected to average 3.3m in 1984.

The report covers seven European countries. It says the European truck industry will change rapidly in the next five or six years because there are too many manufacturers and too much capacity.

The key strategy for survival is to look to exports as specialisation grows. Failure to increase export orientation will commit manufacturers to declining shares of flat markets.

The truck market conforms to the archetypal picture of a highly competitive market—low growth, high number of sellers, low product differentiation. With such a demand scenario, the risks to participants in the market are high."

"European Trucks Forecast Report," DRI Europe, 30 Old Queen St., St. James's Park, London, SW1H 9HP. £400.

Scania buys its biggest distributor in Britain

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

SCANIA, THE Swedish truck manufacturer, has acquired Scantuck, the largest distributor of its vehicles to Britain.

Mr Ray Fisher, the previous owner of Scantuck, was one of three dealers who introduced the Scania trucks to the UK in 1966 and built up his business so that it is probably Scania's biggest distributor in the world in terms of trucks sold.

He said the depressed state of the British truck market—down by more than half in the past two years—played a part in his decision to sell.

"I believe it will take another two years at least for the market to get back to reasonable levels. I am now 63 and, frankly, I did not want to go on working that long," Mr Fisher said.

Mr Fisher had turned down approaches from people who wanted to distribute other manufacturers' vehicles because he wanted Scantuck to con-

tinute as a Scania distributor.

Scantuck covers the South East, East Anglia and most of the home counties.

Scania (Great Britain) said the purchase was consistent with the parent group's international policy of "limited involvement" in the retail market. It is not the intention or policy of Scania (Great Britain) to extend its retail interests any further."

Mr Christopher Robinson, aged 39, has been appointed general manager and managing director designate of Scantuck and will work alongside Mr Fisher until the end of 1982, when Mr Fisher retires.

Mr Robinson moved to Scantuck from Malaysia, where he was general manager of Wearne Brothers' automotive operations.

Scania has also taken over Road Trucks, its distributor in Northern Ireland, "to make sure customers get a continued backup service there."

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4th January, 1982

Better days ahead for chemicals

By RAY DAPTER, ENERGY EDITOR

BRITAIN's chemicals industry is set for a major recovery over the rest of the 1980s, according to a report published today by Cambridge Econometrics.

Chemical companies, which have been particularly hit by the economic recession, can expect output to grow by over 30 per cent in the 1980s—faster than nearly every other manufacturing sector.

Increased exports should be the "main engine" of this recovery, says Cambridge Econometrics, the commercial wing of the Cambridge Growth Project—a 20-year research venture in Cambridge University's Department of Applied Economics.

The recovery is expected to result from an end to the running-down of industry's stocks and a rise in export demand.

The forecasting group—The commercial arm of the Cambridge Growth Project at Cambridge University's Department of Applied Economics—foresees no continuation of the recent rapid spurt in productivity.

Productivity is expected to decrease by 2.7 per cent across the economy as a whole this year. However, there is little prospect of industry ever achieving Japanese-style productivity growth. As the rate of redundancies begins to ease off, the rise in productivity is expected to slow dramatically and to increase at only 1.5 per cent annually from 1983 onwards.

Unemployment will pass the 3m mark early in 1982 and is expected to average 3.3m in 1984.

Chemical exports are forecast to grow by an average of just under 9 per cent annually over the next four years.

But chemical companies will also feel the impact of a slow recovery—beginning this year—

UK CHEMICALS INDUSTRY GROWTH PROSPECTS

(annual % change)

	1980	1981	1982	1983	1984	1985	1986-90
Home demand	-11.6	7.6	5.2	2.8	3.6	4.0	2.5
Exports	-4.2	-3.5	4.6	9.8	11.2	10.0	4.8
Total demand	-9.4	4.2	5.0	4.8	5.9	5.9	3.3
Imports	-13.0	6.7	13.2	5.8	9.9	10.0	4.1
Output	-7.9	0.8	2.6	4.5	4.7	4.6	2.2
Industry price	15.7*	11.2	11.5	11.5	5.5	9.6	9.4
Employment	-2.1	-4.3	-0.2	0.3	-0.1	-1.1	-1.9

* Price of home sales only.

Source: Cambridge Econometrics and Government statistics.

of the British economy and manufacturing base in general, says the report. As a result, accompanied by an overall increase in employment. The number of employees is expected to decline slowly for most of the 1980s as companies seek greater efficiency.

Statistics produced by the Cambridge Econometrics says

that the chemicals sector was one of the few manufacturing industries to recover last year from the drop in output experienced in 1980. Growth in output last year is estimated to have been 0.8 per cent, as against a drop of 7.9 per cent in the previous year.

Incomes policy 'essential for jobs'

By David Marsh

Some form of incomes policy, probably combined with devaluation, would be the essential for a return to full employment, according to Mr Terry Barker, an economist at Cambridge University.

In Lloyds Bank Review, he says alternatives to present policies—such as higher public sector investment and removal of the national insurance surcharge—are not enough.

The five-year \$24bn public investment programme put forward by the TUC would create only about 300,000 jobs by 1986. Removing the surcharge might add an extra 150,000 to 200,000.

Mr Barker says the only measure which would conceivably create much more employment under present economic strategies would be a depreciation of sterling.

He suggests an effective devaluation of 30 to 40 per cent in 1981-82, maintained over the next two years to generate an extra 1m jobs. Such a depreciation would have to take place without the offset of substantial extra inflation.

Tap control 'could save hot water worth £30m'

By MAURICE SAMUELSON

FOR THE past 18 months eight plumbers from Merseyside have carried on a campaign to cut energy bills by reducing the amount of hot water wasted in schools, hospitals and other public and private buildings.

They do so by inserting a cheap plastic cylinder into an ordinary half-inch tap, cutting its maximum water flow from about 20 litres a minute to about five.

The plumbers, working in garages.

Mr Michael Lawson, 38, who was with the rates recovery department of Wirral Metropolitan Borough Council, has joined them as sales manager.

So far, the company has earned about £100,000 attending to 42,000 taps in the past year and-a-half.



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January 4, 1982

Citibank, N.A., Agent Bank

CITIBANK

UK NEWS

Action on Gill payout considered

BY JOHN MOORE

ANGRY pension fund managers who have invested in Associated Communications Corporation, the entertainment conglomerate that is to give a record £700,000-plus payout to Mr Jack Gill, its former managing director, have approached the Bank of England for advice on how they can protest.

They are also exploring the possibility of legal action. Pension funds hold about 8 per cent of Associated's non-voting "A" shares and are powerless at meetings to influence group decisions.

The payment to Mr Gill has been made by the Bank of England itself. come when Associated revealed losses of £8m for the first half of its trading year. No dividend was declared.

Lord Grade, Associated's chairman holds 27.6 per cent of the voting shares. Mr Gill holds another 15 per cent.

Mr Robert Holmes, a Court, the Australian entrepreneur who has just become a director of Associated, holds nearly 51 per cent of the non-voting shares and a block of voting shares representing 3 per cent.

No action in the affair, which has caused City row, is likely to

be taken by the Bank of England itself.

On the possibility of legal action, one fund manager said: "We are obviously looking at the legal side, but it is a tough one for us."

Lord Matthews, an Associated director, is expected to use the shares he owns or influences — about 9 per cent — to vote against the Gill compensation payment when approval is sought at an extraordinary general meeting to be Friday.

Little is likely to be Friday. Lord Grade told shareholders in a letter last month that "certain of your directors have undertaken to Mr Gill to vote

in favour of the first resolution (a cash payment of £560,000 to Mr Gill) in respect of their personal shareholdings, amounting in aggregate to 67,890 ordinary £1 shares (which is equivalent to 45.3 per cent of the issued ordinary £1 share capital of the company.)"

On the question of the sale of a company house, Lord Grade has proposed that Mr Gill be allowed to buy the house, with a market value of £275,000, for £165,822. Lord Grade has given no indication of how many voting shareholders are likely to support that proposal.

Rain and warm weather cause widespread floods

BY JASON CRISP

MANY PARTS of Britain were hit by bad weather again yesterday. There were floods in Cumbria, Gloucestershire and West Yorkshire, and in Scotland roads were closed by both flooding and snow-drifts.

Heavy rain and warm weather, which melted the snow, swelled rivers in many parts of the country. Several overflowed, including the Severn, Tyne and Ouse. There were flood alerts for a long stretch of the Wye, and for several rivers in Wales.

The A417 was blocked near Gloucester and some trunk routes were closed in West Yorkshire. At Castleford the army was standing by to

evacuate 200 people from a housing estate near a canal.

Conditions were easier in South Yorkshire.

Temperatures fell sharply in Scotland, and snow blocked roads in the Grampians and in the Elgin and Benfif areas. The Automobile Association warned of rapidly deteriorating conditions.

The London Weather Centre said a belt of rain was passing eastwards across England and Wales. It is expected to be followed late today by another belt of rain turning to snow which will move south from Scotland. The centre said most of the flooding was probably caused by melting snow.

Weather forecast Back Page

Unions likely to back Foot at Labour 'rescue' meeting

BY MARGARET VAN HATTEM

MR MICHAEL FOOT, the Labour leader, is expected to win trade union backing this week in his attempt to prevent Mr Tony Benn from contesting the party leadership or deputy leadership this year.

Senior MPs and general secretaries of the most powerful unions meet tomorrow and on Wednesday to discuss ways of rescuing the party from looming financial and political disaster.

Mr Foot's supporters hope that even Left-wing union general secretaries will back Mr Benn if he cannot count on support.

The meeting is also expected to concentrate on working out a fundraising and cost-cutting programme to cover the party's estimated £10m financial needs up to and including the next general election.

believed the meeting at Bishops Stortford, Hertfordshire, would be "helpful" in ensuring that there is no contest this year.

Mr Benn has indicated that he considers himself de facto deputy party leader. A group of his supporters plan to meet on January 23 to consider their tactics, including a possible campaign for the leadership or deputy leadership.

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Tight curbs on tobacco sponsorship unlikely

BY MICHAEL CASSELL

A FURTHER modest recovery in private sector house-building is indicated this year, according to the House Builders' Federation.

It says a survey among 280 contractors which build about half of the new homes in England and Wales shows that just over 70 per cent expect to maintain or improve their 1981 output.

Estimates suggest that nearly 120,000 private sector homes were started last year against 98,000 in 1980, one of the lowest levels since the last war.

The problem of chains caused by inability to sell existing homes, together with the overall lack of confidence among

potential buyers, remain the main constraints on demand for new houses. The third influence, according to the federation, is concern about mortgage repayments.

Mr Roger Humber, federation director, said: "Although there are some signs of recovery, the results do not point to an consistent pattern within the industry. Some house-builders are obviously better able than others to deal with the current market situation."

"A full, sustained recovery throughout the industry will depend upon a fall in interest rates and a rise in real earnings."

Modest house-building recovery

expectations, particularly among contractors building more than 100 homes a year. Of these, 77 per cent expect to maintain or increase their on-site labour force in 1982.

In the last three months of 1981 demand for new housing from both owner-occupiers and first-time buyers fell back.

The federation says, however, there is evidence that the incentives offered by the larger house-builders is helping to maintain demand.

According to the federation, the brightening prospects are reflected in employment ex-

pectations, particularly among contractors building more than 100 homes a year. Of these, 77 per cent expect to maintain or increase their on-site labour force in 1982.

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"A full, sustained recovery throughout the industry will depend upon a fall in interest rates and a rise in real earnings."

Mr Renee Short, chairwoman of the Commons Select Committee for Social Services said yesterday: "We are getting messages that the Government intends to let things stay as they are."

She pointed out: "Cigarette smoking costs the National Health Service enormous sums of money each year in dealing with smoking-induced conditions like bronchitis, heart disease, and lung cancer."

Sports sponsorship by tobacco companies is worth an estimated £4.5m annually.

MR CHARLES HAUGHEY, former Prime Minister of the Irish Republic, called on Britain yesterday to withdraw its guarantee that Ulster would remain part of the UK until a majority of the people in the province wanted otherwise. A united Ireland was the only way ahead, he said.

MR JOHN SILKIN, the Opposition defence spokesman, is to visit Gibraltar this week for talks on the Government's decision to close its Royal Navy dockyard next year. He said yesterday the Tories' "misguided" defence strategy would lead to massive unemployment there.

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For full information and the Rémploy File, simply contact David Whitter at the address below.



Britain's biggest employer of disabled people means business

UK NEWS - LABOUR

ASTMS accuses rival of unfairly recruiting insurance workers

By BRIAN GROOM, LABOUR STAFF

A NEW inter-union clash is brewing in the hard-fought campaign to represent insurance workers. The Association of Scientific, Technical and Managerial Staffs claims there is a "growing prima facie case" that the rival Banking, Insurance and Finance Union is breaking TUC rules on recruitment.

Mr Peter Kennedy, an ASTMS national officer, said his union is considering action in specific cases. These are likely to be the Edinburgh-based Standard Life Assurance and the Liverpool-based Royal Liver Friendly Society.

ASTMS expects to expand its insurance company membership of 22,000 this year by bringing in members at Royal Liver and in Scottish Life offices.

The executive committee of the Royal Liver and Composite Section of the National Union of Insurance Workers—a four-section union federation—has voted for a merger with Bifu.

Members will be balloted, probably in February or March.

Bifu claims this would bring it another 1,000 members, most of them field staff at Royal Liver, but including a smaller number of employees at two other companies.

A ballot on merging with Bifu is also to be held among 500 members of the Scottish Equitable Staff Association, probably in March. Bifu has also had talks with the staff association at Scottish Amicable and has had contacts with Standard Life.

It is the last of these, although still at an early stage, which has particularly annoyed ASTMS. It believes that Bifu may be breaking Principle Five of the TUC's "Briddington rules" on inter-union conduct.

A note to this states that if a union wants to begin recruiting in an organisation, it should consult other unions which have members there, even though they have neither a

majority in the grades concerned nor negotiating rights. ASTMS has rights to represent individuals at Standard Life's Edinburgh head office, and claims that Bifu is ignoring the TUC rule.

Relations between the two unions have been poor since Bifu started recruiting in insurance companies after changing its name from the National Union of Bank Employees in 1977. Since then it has brought staff associations at GRE, Phoenix, and Eagle Star under its wing.

ASTMS, which claims a membership of 75,000 in insurance, has not made such large mergers recently, although it claims now to be close to an important merger. Mr Kennedy claims that ASTMS is successful in recruiting individuals, and that its insurance membership is growing by over 400 a month.

ASTMS is affiliated to the Labour Party, while Bifu is not. Both belong to the TUC.

TUC urged to defend part-timers

By IVE DAWNEY, LABOUR STAFF

THE National Council for Civil Liberties has asked the Trades Union Congress to act quickly to defend the rights of part-time workers threatened with redundancy.

The council claims that all redundancy agreements between trade unions and management that discriminate against part-time workers have been ruled illegal and should be renegotiated.

The move follows a recent ruling by a Birmingham industrial tribunal that companies which dismiss part-time workers before full-time workers are acting unlawfully.

In a test-case brought by the council, that the tribunal decided that Eley (IMI Kynoch), a munitions manufacturer, had acted contrary to the Sex Discrimination Act 1975 when it dismissed a woman part-time worker. The tribunal ruled that the woman had been unfairly dismissed and that she should be reinstated.

In a letter to Mr Len Murray, TUC general secretary, the council has urged the TUC to ensure that no further agreements discriminating against part-time workers are negotiated and that existing redundancy agreements are rewritten.

Ms Ann Sedley, the council's Women's rights officer, said: "This ruling is a victory for all part-time workers who have been discriminated against for too long. It is now up to the TUC and all unions to ensure that part-timers get the full protection of their trade union and are not treated as second-class citizens."

Farm men likely to vote for merger

By IVE DAWNEY, LABOUR STAFF

MEMBERS of the 85,000-strong National Union of Agricultural and Allied Workers begin balloting this week on the proposed merger with the Transport and General Workers' Union.

The ballot papers are being distributed by the Electoral Reform Society with a strong recommendation by the NUAW executive to vote in favour. The

merger is likely to be accepted. Results of the ballot are due on January 26.

In a letter to members, Mr Jack Boddy, NUAW general secretary, gives assurances that farm workers will continue to negotiate independently on policy and pay bargaining through a new TGWU division. He adds that the NUAW's

NOTICE OF REDEMPTION

To Holders of

Azienda Autonoma Delle Ferrovie Dello Stato

324/2 Sinking Fund Bonds Due 1986 Direct and Unconditional

General Obligation of The Republic of Italy

NOTICE IS HEREBY GIVEN that pursuant to Sections 4 and 6 of the Fiscal Agency Agreement and Sections 5 and 6 of Exhibit A dated January 15, 1971 between Azienda Autonoma Delle Ferrovie Dello Stato, "Ferrovie" with the intervention of the Minister of the Treasury of the Republic of Italy and Chemical Bank, "Fiscal Agent", the bonds bearing the following serial numbers have been drawn for redemption on February 1, 1982, by operation of the Sinking Fund at the Redemption Price of 100% of the principal amount thereof, together with accrued interest to the date thereof, and that from and after such date fixed for redemption, interest thereon will cease to accrue.

14 1060 3165 5888 7162 2822 10181 11679 13933 16129 16787 20277 22600 25478 24283
20 1092 3192 5403 7202 2831 10141 11719 13945 16204 16875 20204 22601 25381 24285
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1032 2015 5201 7120 8903 10103 11548 13282 14240 16837 20529 22683 23282 24486
1051 3100 5201 7120 8903 10103 11548 13282 14240 16837 20529 22683 23282 24486
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TUC urged to defend part-timers

By IVE DAWNEY, LABOUR STAFF

The following is a record of the principal business and financial engagements during the week. The board meetings are mainly for the purpose of considering dividends and official indications are not always available whether dividends concerned are interim or final. The sub-divisions shown below are based mainly on last year's timetable.

BOARD MEETINGS	TODAY	WEDNESDAY JANUARY 6
Finsc, Association Inds	Transas, Cored, Land and Expln	COMPANY MEETINGS

Year when computers become the 'experts'

TECHNOLOGY is at the blunt end of discovery. By the time a technological product or process is ready to market, the science on which it is based is old hat and the sharp corners have been refined away.

So, compared with pure science, "surprises per megabuck" are few. The money has to be spent—woe betide the firm that cuts its investment in research and development—but true technological breakthroughs—the invention of the transistor, the insertion of a foreign gene into the hereditary material of common bacteria of the intestinal tract—are few and far between.

Technology tends to substitute the buzzword for the breakthrough. This year is, of course, Information Technology Year, the UK's somewhat belated effort to pay due attention to what is becoming the dominant technology of the late 20th century, but Information Technology is itself a buzzword, difficult to define except in the most general terms.

It is agreed, however, that it is to do with the application of computer techniques to the collection, assimilation, processing and distribution of information. The computer industry itself is rich in buzzwords.

Network

Some years ago the "in" phrase was distributed processing, the idea of distributing computer power through a company rather than locking it away in data centres.

Then there was convergence, the coming together of computing, telecommunications and office systems. Last year, the phrase was the LAN, the local-area network.

Once you had distributed your computer power through your company by adding intelligence to office machines all that computer had to be tied together, somehow. The LAN was the proposed answer.

This year's buzzwords? My money is on "expert systems" and "flexible manufacturing systems."

Expert systems can hardly fail to make news to judge from the number of conferences, seminars and articles already devoted to the topic.

The principle is best illustrated, perhaps, by the oldest computer joke of all. It concerns an FBC built by an international team of computer engineers (FBC is an American buzzword I learned from an IBM salesman: it stands for fancy high computer).

The engineers pour every scrap of human knowledge into their masterpiece and, searching for a suitable hexen mark, ask it: "Is there a God?" It replies: "There is now." What the engineers had created was the ultimate expert system.

Initiative

The idea is that rather than using conventional techniques to apply computers to problems—systems analysis followed by computer programming—the computer itself is used to sift out the best solution to the problem from all the expert information available.

Experts systems originated in "artificial" intelligence research. The concept has been around for a few years now but what has given it a dramatic push forward has been a Japanese initiative to create designs for the "fifth generation" of computers, thereby wresting the lead in computer technology away from the U.S.

The Japanese plans are ambitious and costly: it could take 10 years and cost US\$ 400m according to U.S. estimates.

Has the UK any role in the development of expert systems and the computers to run them? Fortunately, yes. Despite a misguided retrenchment in funds for artificial intelligence in the early 1970s, the UK has a number of university centres working on machine intelligence and on parallel processing—computing where several streams of information are processed simultaneously rather than in the strict linear sequence used by most machines today.

The Japanese are looking for collaboration in the development of the "fifth generation", with the forging of new links in information technology between the UK and Japan (Mitsui is selling

the Sinclair ZX81 in Japan; ICL is selling Fujitsu chips in its biggest machines) the new possibilities are enormous.

The Japanese are also leaders in flexible manufacturing systems—basically defined as the "robot factory."

The principle depends on dividing a manufacturing production line into a number of discrete units or "cells," each with two or more computer controlled machine tools serviced by a robot.

Because the machine tools and the robots are programmable, it is possible to develop manufacturing systems able to turn out a wide variety of manufactured items and switch from one kind of product to another very quickly.

The logical conclusion for this kind of system is to link in the design and costing phase—computer aided design to create a virtually unmanaged manufacturing system.

Some years ago, the only hint of a UK presence in robotics was Hall Automation, now part of GEC. Now, a number of UK firms are either building robots or selling foreign devices.

Fairley, for example, is selling a range of Italian robots while GEC has formed a subsidiary, Factory Automated Systems Technology, to coordinate its flexible manufacturing activities.

Earlier last year, Tube Investments, one of the UK's principal manufacturing group's, and Taylor Hitec, a small robot builder, announced they were pooling expertise to attack the flexible manufacturing system market.

And companies such as Kearney and Trecker Marwin, part of the Vickers group, offer both the machinery and advice for companies dipping their toes in FMS waters.

But what of biotechnology, the new wonder industry? No buzzwords for 1982 from that quarter. Perhaps it is simply that "immunological antibody" or "RNA polymerase" simply does not roll so trippingly off the tongue as "factory of the future" or "electronic brain."

What is more likely is that the discipline is simply not so ready for the harsh glare of publicity as was the information technology business.

Return

By the time the tidal wave of media coverage hit the silicon chip, it was already well developed and its applications were understood and documented.

The products of the biotechnology industry are neither so well developed, nor their significance so obvious. A whole host of companies, including in this country Grand Metropolitan, the Prudential, Midland Bank, British and Commonwealth Shipping, Dovy Corporation, Allied Breweries and CIB have staked a claim on the biotechnology future, but they may have a long wait to see a return on their money.

So much for the year's glamour technologies. What of the rest?

The car industry will continue to try to make its products more cheaply—Fiat last year installed robots for engine assembly in addition to its much publicised body welding operation.

It will also continue to work on cutting energy and maintenance costs. Computer aided design techniques will be increasingly employed to capture the most aerodynamic body shapes; plastics and other high-strength, low weight materials will be used increasingly for the body panels.

Novelties, such as the Cadillac reviewed on this page last year, which could run on four, six or eight cylinders according to road conditions and Ford's gas turbine powered car will assume increasing importance.

In the motorcycle world, it will be interesting to see how Honda's turbocharged machine performs in the market place as opposed to the test track.

Simulator

Companies seeking raw sources of energy will, increasingly, use sophisticated technology. Last year Shell and Esso collaborated in the development of an undersea oil production system complete with a maintenance robot which could revolutionise the extraction of oil from the North Sea.

Phillips Petroleum developed a method based on acoustic measurement, underwater television, mooring winch data measurement and docking pipe displacement measurement to position a 100,000-tonne concrete and steel platform above a series of wells already drilled with an accuracy of 6 inches in 314 feet.

But if you have no oil drilling rig but want to try your hand at controlling the roosters as the wind gusts to gale force, you can always buy a rig simulator from Rediffusion.

This was the year when simulators—mock-ups of aircraft, ships, helicopters, drill-

ing rigs run by a computer and providing realistic sound, vision and instrumentation really came into their own.

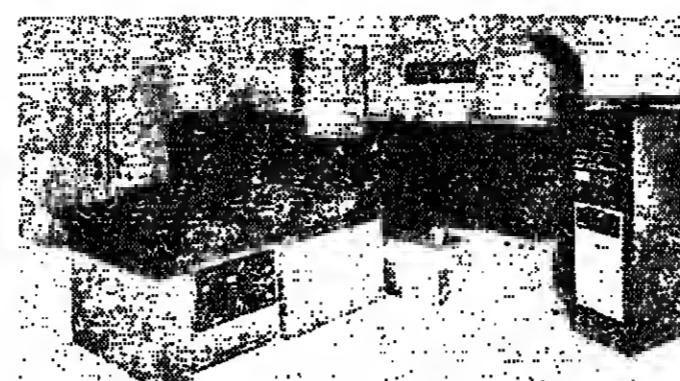
Long used for training pilots, the quality of the visual images produced by the simulators are so excellent, and the cost of training students on the real thing so prohibitive that Rediffusion and its competitors look as if they will have full order books for months building replicas of a variety of machines.

It was also the year when the Alice in Wonderland aspect of digital electronics made itself plain. Nothing is ever what it seems once it is run by a computer.

A voltmeter is no longer a voltmeter, it is a small computer pretending to be a voltmeter; a television set is no longer a television set, it is simply a computer feeding images to a screen.

There is no reason why every gadget running off a microprocessor should not display the time, date and so on. Video cassette recorders do so as a matter of course; Casio builds a time display into one of the cheaper of its electronic keyboard instruments.

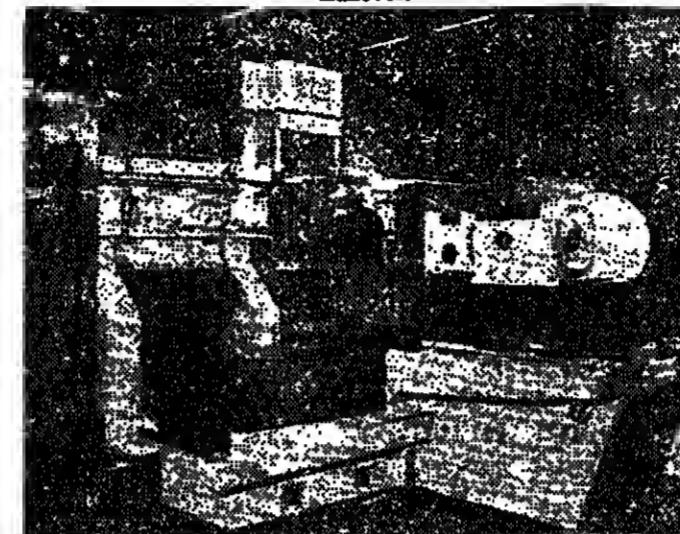
One thing I can guarantee is that the software crisis, the problem of getting efficient instructions written to run all those computers, large and small, will get worse rather than better.



THE Whitney Panelmatic 661 CNC fabricating centre and (below) the KTM CNC multi-headchanger unveiled at Hanover.



FIAT's all-plastic car is expected to have a life of 20 years. Below: an Australian-designed Booleroo, perhaps the answer to moribund motorcycle technology.



WHAT IS Information Technology? A bottle of champagne for the most original definition received here by January 12. FT staff are not eligible to compete, neither is Kenneth Baker, Minister of Information Technology.

Only last week the Science and Engineering Research Council, the Government body charged with funding research of timeliness and promise in British universities and polytechnics set up a group to study the problem.

The Japanese, long behind in software techniques, are now making great strides so nobody in the information technology business can afford to be complacent.

Software productivity, at present an esoteric industry expression, could become one of the buzzwords of 1982.

These days, you've just got to look at the bright side.

There's no better way to spend this cold, dreary winter than watching Thames Television's terrific line-up of programmes.

For a start, on our light entertainment side is *Let There Be Love*. Paul Eddington stars as a confirmed bachelor, who to the bewilderment of his best friend Henry McGee, decides to marry the beautiful and intriguing Nanette Newman appearing in her first ever comedy role.

There are plenty more laughs in store with *Don't Rock The Boat*. Nigel Davenport succeeds in disrupting his well-ordered all male family boat-building business when he brings home a showgirl, the vivacious Sheila White and proposes marriage.

And of course old favourites Benny Hill, Jim Davidson and Shelley return to keep you laughing. While Eric and Ernie take a revealing look at some of the great comedy duos of all time in a one hour special with Alan Whicker.

When the laughter dies down, relax and enjoy our first rate drama season. Laurence Olivier and Alan Bates star in *Voyage Round My Father*. It's the true inspiring life story of the author, John Mortimer's relationship with his tragically blinded father.

Something else you'll be sure not to miss is that devilish double-act Dennis Waterman and George Cole back in an all new action-packed series of *Minder*.

Of course, no Thames winter would be complete without a fabulous selection of films. The season starts with a brand new Best seller, *The Star Maker*, starring Rock Hudson and Suzanne Pleshette. The compelling drama of a Hollywood Director with a unique style for turning beautiful faces into overnight sensations.

Amongst the great feature films to look forward to is *Ryan's Daughter*. Set in rural southern Ireland, Sarah Miles, Sir John Mills, Robert Mitchum and Trevor Howard star in David Lean's Academy Award-winning motion picture.

And two of Hollywood's biggest names Barbra Streisand and Robert Redford star as the ill-matched lovers in the British Television Film Première of *The Way We Were*.

This is just the start of a great entertainment season ahead. So cheer up! Isn't it good to know that there is a bright side this winter?



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BUILDING AND CIVIL ENGINEERING

Walling out the cold

BY DEBORAH PICKERING

UNLIKE double-glazing, storm porches, satin-aluminium sliding patio doors, a householder's investment in insulation is no tribute to the keeping-up-with-the-Joneses battle. It is unheralded, unseen and only of benefit to the house occupants—another secret status symbol.

The same goes for insulating cavity walls—which first appeared in dwellings in the 1970s but became standard practice in new housebuilding just before the first World War. Rather than match bricks (there was no British Standards guideline) and hope for workmanship by master craftsmen, it was quicker and easier to construct with cavity walls resulting in our present day inheritance or around 8m still needing to be filled in.

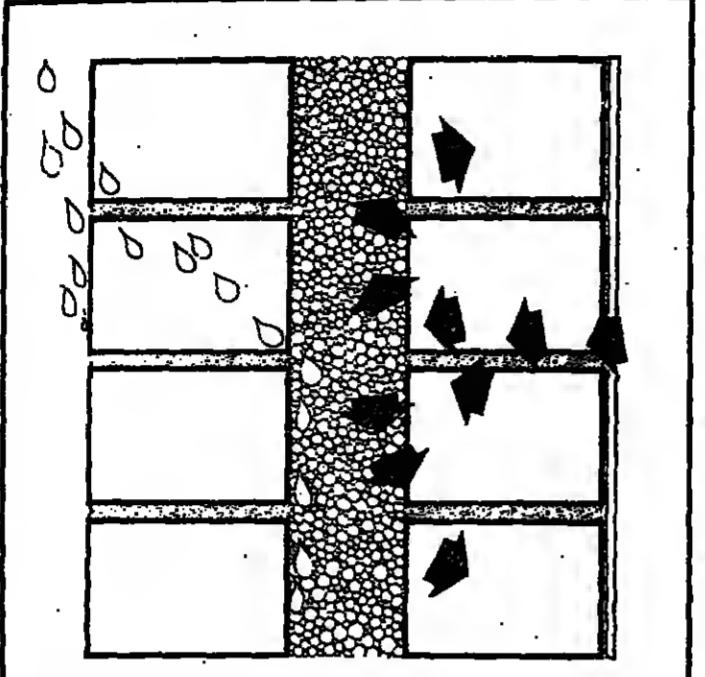
But like double-glazing, loft insulation and house extensions, this sector of the building industry has attracted an army of maverick operators. The one most likely to succeed is backed by the blue-chip name of Shell. It is called Thermocomfort, is installed under strict supervision of the company's inspectors (taking only half a day to inject into an average bungalow) and promises recovery of 35 per cent of heat lost through the outer walls of a house.

Cuts fuel bills

Apart from preventing heat loss, the system is designed to cut typically a quarter off household fuel bills. Centred around an adhesive bonded polystyrene bead fill developed by Shell in Holland, the beads are carefully controlled in size in the UK factory, and their spherical shape and lightness (they have a honeycomb structure) ensures penetration into any cavity to give uniform density and insulation performance.

Installation is carried out by a two-man team injecting the expanded beads, called Thermopearls, into the wall with a compound both bonded together in a simultaneous operation. Within 48 hours the insulation settles into a solid block (except that there are millions of tiny pockets of air entrapped) and, because of the way the beads are bonded, damp cannot penetrate.

Ironically, the London Electricity Board has recently installed the Shell dry cavity wall insulation in one of its outer-London storage buildings in Kent. Apart from the longer-term economic benefits of



The particular structure of the Shell cavity wall insulation bonded bead system allows the cavity to breathe and moisture to drain away.

No competitive tenders

THE HEATING

and Ventilating Contractors' Association is asking the Secretary of State for the Environment to look into the circumstances under which Bournemouth Borough awarded a £2.4m contract to the subsidiary of a Dutch company without competitive tenders, having first been invited from British contractors.

The HVCIA sees the borough's action to be contrary to the requirements of EEC Directive 71/305 and may be a contravention of the borough's own standing orders which require tenders to be invited in open competition for work above a specified value.

Work involves heating, ventilation, air conditioning, water purification and electrical work at the town's West Cliff Centre, and the method by which the contract has been placed is described by the

Association members in the south of England are wondering whether the Bournemouth action heralds a new policy of inviting British companies to tender only for small contracts—leaving the big, and potentially more profitable, projects to foreign competitors.

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Tarmac wins £16m

MAJOR WORKS at the National Coal Board's Grimethorpe Colliery, South Yorkshire, is the largest award won in a new batch of work, with a total value of £16m, just announced by Tarmac Regional Construction. The NCB project is for civil engineering works, is scheduled to take just under two years, and is valued at £7m.

Two other important schemes are an estate

road and drainage at Killingbeck, Leeds for the City Council (£262,000); sewers, pumping main and road at East Chevington, Northumberland for the Northumbrian Water Authority (£281,000); and a single-storey workshop, alterations to garages and site works at Scarfot Hospital, Leeds for Yorkshire Regional Health Authority (£245,000).

The housing division of Tarmac Regional Construction has secured two local authority modernisation contracts. These are for 80 homes at Ashby, Leicestershire for North West Leicestershire District Council, worth £531,000, and another 59 at Mosborough for Sheffield Metropolitan District Council (£306,000).

A factory and offices at Wolverhampton for James Gibbons (Format) is worth £342,000, and factory units and external works at Longbenton, Tyne and Wear for English Industrial Estates brings in another £213,000.

A place in the sun

A HOUSE designed for the American astronaut, James Irwin, gave a Dutch architect the idea for the "astro-unit" a structure which is built around a single column and can be rotated so that it is always turned towards the sun.

This can be achieved manually or automatically and, because the design gives optimum use of the sun's position, a large proportion of the house's energy requirements can be provided with solar panels or solar cells.

The living unit is mounted on a metal column which has a load capacity of 80,000 kg—more than adequate to bear two or more units regardless of type of ground or gradient.

Unit dimensions are six by three by three metres, and the standard model has a living room of over eight square metres, a decent sized hall, kitchen with water heater, bathroom with WC, and a bedroom.

More from the architect: D. Voorhaar, Verneerstraat 131, 3817 DD Amersfoot (Netherlands) tel: 79261.

It is being marketed as a building kit in conjunction with the maker of the building materials, Heiwo of Wolwega.

Work involves heating, ventilation, air conditioning, water purification and electrical work at the town's West Cliff Centre, and the method by which the contract has been placed is described by the

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What's new in building

MADE from a special low-profile aluminium extrusion is an all-weather double sealing door sill with two flexible seals which tighten together as wind pressure rises and will not affect the easy opening or closing of the door, says Slotseal, Brook Street, Tring, Hertfordshire (044 232 5363).

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Finally, the company's refurbishment specialist arm—Refurb—has a £278,000 contract with Barclays Bank at Sutton Coldfield, Warwickshire.

Double seal threshold sill

Other schemes are an estate

road and drainage at Killingbeck, Leeds for the City Council (£262,000); sewers, pumping main and road at East Chevington, Northumberland for the Northumbrian Water Authority (£281,000); and a single-storey workshop, alterations to garages and site works at Scarfot Hospital, Leeds for Yorkshire Regional Health Authority (£245,000).

The layout gives way to a number of variations not necessarily confined to housing purposes, and the forerunner has a floor and roof thickness of 100 mm (K value 0.25), with walls 50 mm thick (K value 0.50).

Floor has a load bearing capacity of 400 kg per square metre and the building material is 1 mm thick aluminium applied on either side of Kleig-cell insulation. Panels are protected on both sides by acrylic paint in order to combat corrosion.

Claimed to have thermal and mechanical properties, this aluminium pile dwelling is said to be resistant to chemicals, termites and rodents.

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The long hard road to industrial harmony

FORD IS a first-class business school – particularly for industrial relations directors. The employee relations issues are tough, and they mirror and magnify the problems facing industry as a whole, both public and private.

The vantage point is extremely unusual. There are plants throughout the United Kingdom, centralised bargaining, and a vast number of suppliers of goods and services whose own problems painfully manifest themselves. Employee relationships and performance can readily be compared with those of affiliated Ford companies in Europe, and elsewhere, and one is working as a member of a highly motivated and thoroughly professional management team facing up to intense international competition.

One's overriding impressions after 35 years at the sharp end are of the great opportunities available in Britain that were lost in the 1960s and 1970s because of our appalling national industrial relations record.

The customer was treated with contempt in the continuous jungle warfare. Precious productive capacity was squandered in perpetual disputes. This prevented the domestic creation of wealth necessary for new investment, and it effectively discouraged investment from abroad.

I was keenly aware, particularly throughout the past 12 years as Ford's I.R. director, that if only I had been able to guarantee the orderly and predictable labour relationships that my colleagues overseas could provide, then increased business and more jobs would have been available. This business would have been available for many suppliers of goods and services, as well as for Ford UK.

The fact was that I had to confess that there was no likelihood that plant and equipment in Britain could produce at the same high capacity, reliability and efficiency as it would overseas because of the shortcomings of our own relationships and those of other organisations on whom we were dependent.

Management abstracts

Executive stress. F. B. Michel in Management Accounting (U.S.), Apr 81: p. 15 (6 pages, chart).

Explores the nature of executive stress: focuses on 'workaholics' who appear to welcome stress, but who may push themselves into ill health. Describes steps that companies and individuals can take to reduce harmful stress. Written by a self-styled 'workaholic' who suffered a coronary.

Short-term forecasting and stock control. G. Burton + T. Ali in Accountancy (UK), Jun 81: p. 103 (2 pages, chart).

Points to limitations in the exponential smoothing approach to predicting stock and manufacturing requirements from sales data; explains how MK Electrics (electrical accessories) is said to have achieved more accurate forecasting by e.g. using order data, rather than sales data, averaging out months affected by price increases, and using a low fixed value for the smoothing factor.

I became painfully aware that the need was not just to change attitudes and behaviour in Ford, but in the total national environment of which we were a part.

We have a painfully fragmented society and workforce. Despite the recession, and even more so during economic upturns, those in employment have immense power to disrupt business operations and the economic life of the nation at little short-term cost to themselves.

Technological advance, the integrated nature of modern business, and the interdependence of us all in modern society, place such power in the hands of innumerable small groups of workpeople, particularly in the public utilities and in transport and distribution. Quite small disruptions create physical and financial havoc.

Detriment of interests

Very moderate men and women join the trade-union movement for the protection and benefits provided by collective strength but, having done so, they ally themselves with the members of their sectional interests groups. They then pursue these sectional interests through discussion followed by pressure, or threats of pressure, to the detriment of the longer-term interests of their colleagues, the organisation for which they work, and the nation.

This sectional power is fuelled by feelings of genuine grievance and injustice. It is allied with a lack in respect for any form of authority which seeks to obstruct the pursuit of sectional aims.

Furthermore, there is a serious lack of understanding of the economic consequences of the employee's actions on short-term profitability and on a company's longer-term reputation with its customers at home and overseas.

At Ford, I became convinced that this spread of intense

Using consumer issues for competitive advantage. B. W. Becker in Business Horizons (U.S.), May/Jun 81: p. 43 (5 pages).

Taking pollution as an example, describes how companies can respond to consumer issues through product, pricing, distribution and promotion strategies which at the same time improve competitiveness.

The management of organisational crises. J. D. Ford in Business Horizons (U.S.), May/Jun 81: p. 10 (7 pages, chart).

Identifies characteristics of an organisational crisis, suggests why crises occur, and describes typical responses: discusses coping actions, e.g. improving understanding of informal ways of communicating/liaising.

The art of firing. M. Axsmith in Business Quarterly (Canada), Spring 81: p. 30 (10 pages).

Discusses how a severance policy and a sympathetically conducted termination interview can reduce the pain to both parties involved in firing a manager. Suggests how a 'relocation consultant' can help to

defuse the situation and how management should handle the departure.

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6.00 Regional News Magazines. 6.25 Monday, including "Watchdog".

6.55 Doctor Who starring Peter Davison.

7.20 The Rockford Files starring James Garner.

8.10 A Bright Brand New Day...? The second of two films about children in Northern Ireland.

9.00 News.

9.25 Last of the Summer Wine, starring Bill Owen, Peter Sallis and Brian Wilde.

9.35 Police (series filmed over nine months inside the Thames Valley Constabulary).

10.40 Film 32 Special: Paul Newman and Joanne Woodward in conversation with Iain Johnstone.

11.25 Now Get Out of That.

11.55-12.00 News Headlines.

BBC 2

11.00 am Play School. 7.10 One Hundred Great Paintings. 7.20 Riverside. 7.35 Maestro. 8.25 Randy Crawford in concert at the Theatre Royal, Drury Lane. 9.00 Three of a Kind. 9.30 Dancing Girls. 10.20 Arena. 10.45-11.35 Newsnight.

GRANADA

9.30 am Larry the Lamb. 9.45 Cleopatra's People. 10.10 Feature Film: "Kidnapped" starring Michael Caine and Trevor Howard. 1.20 pm Anglia News. 2.00 "The Tarzan Grows to India," starring Jack Mahoney. 5.16 University Challenge. 8.00 About Anglia. 6.30 Survival. 7.15 Johnny Mathis in Concert. 12.15 am Reflection.

HTV

8.35 am Sesame Street. 10.45 "The Great St. Trinian's Train Robbery," starring Dora Bryan and Francis Hough. 2.15 "The Joke of the Week." 2.30 "Big Bang and Crash." 3.45 Money-Go-Round. 5.00 Central News. 11.15 Central News. 11.20 Paris by Night. 11.30 Something Different.

CHANNEL

1.20 pm Channel Lunchtime News. What's On Where and Weather. 2.30 The Monday Matinee: "The Girl in the Empty Grave." 5.16 The Gaffer. 5.20 Channel Report. 8.30 The Two Worlds. 10.30 The Weather. 11.15 Golling Grasst. 11.45 Some Of Our Airmen Are No Longer Missing. 12.45 am News and Weather in French.

RADIO 1

(S) Saturday broadcast
* Medium wave
5.00 am As Radio 2. 7.00 Mike Read.
9.00 Simon Bates. 11.30 Dave Lee Travis. 2.00 Paul Bennett. 2.30 Steve Wright. 4.00 Paul Powell.
6.00 "Morning Star" with Andy Peebles. 8.00 Richard Skinner. 10.00-12.00 John Peel (S).

RADIO 2

5.00 am Steve Jones (S). 7.30 Terry Wogan (S). 10.00 Jimmy Young (S). 12.00 John Gunn (S). 2.00 Ed Stewart (S). 4.00 David Hamilton (S). 5.45 Alan Spence. 6.00 "World Sports News." 6.30 Mavis More. 8.00 "600 Pops On 2" (S). 8.00 Humphrey Lyttelton with the Best of Jazz (S). 9.55 Sports Deck. 10.00 The Law Game. 10.30 Star Sound with Nick Jackson. 11.00 Brian

RADIO 3

6.05 am Steve Jones (S). 7.00 News. 7.05 Morning Concert (S). 8.00 News. 8.05 Morning (continued). 0.30 "The World of the Composer" with Mandelbaum (S). 10.00 "American Music for Organ" (S). 10.35 "Wintermiles" (S). 11.30 British Music (S). 1.00 News. 1.45 "Rockin' Gals" starring Jeannie C.éas. 2.00 Don Ginden, Roland Culver and Noel Purcell. 12.00 Scotland Today Special.

RADIO 4

5.00 am News Briefing. 8.10 Farming Week. 8.25 Shipping Forecast. 9.00 "The Two Worlds." 9.45 The Widow" by George Simenon. 2.00 News. 8.05 Start the Week with Richard Baker. 10.00 News. 10.30 Only Saturday. 10.45 News.

RADIO 5

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital (S). 11.00 Beethoven: "Symphony No. 5." 11.30 News. 11.00-11.15 A Bach Motet (S).

RADIO 6

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RADIO 9

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RADIO 14

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RADIO 15

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital (S). 11.00 Beethoven: "Symphony No. 5." 11.30 News. 11.00-11.15 A Bach Motet (S).

RADIO 16

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RADIO 17

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RADIO 18

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RADIO 19

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RADIO 25

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RADIO 26

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital (S). 11.00 Beethoven: "Symphony No. 5." 11.30 News. 11.00-11.15 A Bach Motet (S).

RADIO 27

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital (S). 11.00 Beethoven: "Symphony No. 5." 11.30 News. 11.00-11.15 A Bach Motet (S).

RADIO 28

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital (S). 11.00 Beethoven: "Symphony No. 5." 11.30 News. 11.00-11.15 A Bach Motet (S).

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RADIO 33

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital (S). 11.00 Beethoven: "Symphony No. 5." 11.30 News. 11.00-11.15 A Bach Motet (S).

RADIO 34

7.30 BBC Welsh Symphony Orchestra, conducted by Sir John Hoddinott. 8.15 "The 2003 Clarinet" (story by Kingsley Amis). 8.35 Concert, part 2: Beethoven (S). 10.25 Brahms: piano recital

The theatre in 1981

Keeping back the aces

by MICHAEL COVENY

The year closed with both major subsidised companies playing their trump cards. However you feel about Peter Hall's production of *The Orestes*, it has aroused a higher level of critical discussion and public interest than almost anything since the National moved to the South Bank in 1976. (I have not forgotten last year's *The Roman in Britain* whose director, Michael Bogdanov, has been diverted by a prosecution brought by Mary Whitehouse—she goes on trial at the Old Bailey in March.)

Here at last was the National going for broke with a project many months, even years, in the hatching and the result was a triumph of collaboration between director, designer, composer and translator. Rock experts have been confounded, some critics confused by the use of masks and an all-male cast, but if the National Theatre means anything at all, it surely means the serious attempt to engage with the peaks of world dramatic literature. Bogdanov's revival of Calderon's *The Major of Zalamea*, translated by Adrian Mitchell, was another high spot, even if the production appeared fragile on transferring from the Cottesloe to the Olivier.

Occasions like *The Orestes* are the best possible answer to the grumbling anti-subsidy lobby whose spokesmen (such as Kingsley Amis and George Gale) reiterate their clapped-out arguments from time to time oblivious to the fact that there would be virtually no serious theatre in this country without public support. In a grim year for the Government, it was therefore a great encouragement to find the Arts Minister, Paul Channon, wooing a slight increase in funds available to the Arts Council.

I would like to know from Amis and Gale whom they consider capable of rivalling Trevor

Nunn and the RSC who, I come to producing *All's Well That Ends Well*. This was the glorious first show in the appointing Stratford season, one of the truly great Stratford nights. Peggy Ashcroft returned after 18 years as the Countess in a brilliantly designed version (by John Gunter) of a notoriously difficult piece. The stage hummed with original, gnomicky ideas, moving from Chekhovian splendour to a convincing military environment. Helena's "pilgrimage" a mercy dash to wounded soldiers at the front. I hope it looks just as splendid in the RSC's new London base at the Barbican next year (the theatre, seating 1,100, is large but intimate, with great long uninterrupted rows of seats, each row with its own entrance, as in the big German houses).

The closure of the Old Vic on May 16 is sad, because of the loss of a great house, but times change and there is no real justification for a third subsidised classical theatre in London. An Old Vic company with an alternative, ironclad approach (and it does not mean "avant-garde" in Young Vic) might be welcome. Say, for instance, the Glasgow Citizens—still the most exciting and enterprising theatre in the land—feeling a move south, which could occur if the Old Vic for six months of the year and be responsible for running a repertoire of visiting foreign and regional companies for the other six. The National should then be encouraged to syphon off some of its grant to support this venture. But I don't see this happening, somehow.

It was a surprisingly good year for musicals in the West End. I enjoyed both *Cats* and *Bombum* at the time, but neither really lives with me down the months. *Cats*, directed by that man Nunn again and choreographed by Gillian Lynne, was the first genuine British dance musical, and *Bombum* an approach

privately second-rate hymn to the second-rate showbiz ambitions of the famous impresario Michael Crawford was irresistibly singable. His way along a high road towards an adulterous relationship with the Singing Nightingale.

Given my aversion to country music, I was agreeably surprised by *The Best Whorhouse in Town* at Drury Lane, in which Ned Sherrin and Caryl Brahms made the fatal error of mixing standards with sub-standard new material.

The West End offered solid revivals of *All My Sons* by Arthur Miller and *Arms and the Man* by Shaw, neither of which really set me alight. It is the creation of respectability of such a production that I dislike the denial of what is left of my youth. I do not go to see an actress to be made to feel like an old man, or to be asked to write like one. These cheer, therefore, for the arrival on the scene of a young producer, Robert Fox, who snapped up Miles Leigh's *Gods and Monsters* from Hampstead and put it into the Garrick (the show was like Greek tragedy in the suburbs). Antony Sher hilarious as an Arab who mistakes the lounge of a car salesman for a brothel and then opened his own account with *Anyone for Denis*, an inspired lampoon that treated Chequers as Bruix farce territory.

The best play at Shaftesbury Avenue was Simon Gray's *Quartermaine's Terms*, in which a tatty English language school to Cambridge became a resonant metaphor of England in decline. The production by Sir Lucian Pinner was highly polished, the

acting—by Edward Fox, Prunella Scales, James Grout and Robin Bailey—is as good as any I've seen. May Smith was superb as Edna O'Brien's *Waiting at the Haymarket*, as was Simon Callow in *The Beauty Beatitudes of Balthazar B* at the Duke of York's. This latter, an adaptation by J. P. Donleavy of his own novel, failed to find a resonant theatrical language for the scintillating prose, but only admiring its pluck more than I

admitted its pluck more than I

<p

FORECASTS 1982

ELECTRONICS

Three strong areas of growth

DR WISSE DEKKER, chairman since January 1 of the Dutch electrical giant Philips, foresees three strong areas of growth for the world's electronics industry. He cautions, however, that if European companies are to grab their share of these markets then European governments must develop a more coherent industrial policy.

"Home electrics is a rapidly expanding field. At a time when most important markets for audio and video were starting to reach equipment saturation point, a number of new products have emerged. Video cassette recorders, video disc players and video cameras will provide the (modified) television set with a host of new roles.

"For the more technically minded, personal computers may take on the chores of household bookkeeping or small business administration. The computer and the video screen could form the core of a system for calling up and displaying newspaper pages, filing documents.

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SEMICONDUCTOR CONSUMPTION

	(million of dollars)	1980	1981	1982
Integrated circuits				
World total	9,772	9,337	10,208	
U.S.	4,721	4,539	4,863	
Japan	2,269	2,632	3,026	
Europe	2,317	1,668	1,769	
Others	465	498	554	
Discrete components				
World total	4,186	4,303	4,364	
U.S.	1,318	1,384	1,403	
Japan	1,169	1,519	1,500	
Europe	1,192	923	938	
Others	567	497	525	
Total	14,919	13,777	14,714	

Sources: Dataquest.

STEEL

Three key international issues

"THERE IS a danger that the United States will try to stop all imports of subsidised European steel unless the present anti-dumping dispute is resolved satisfactorily. This would lead to other European producers trying to sell more in our market, and would put our efforts to stabilise the European price structure at risk. Unless excess capacity in Europe is eliminated this will also threaten the price structure. And we have to ensure that steel from outside the EEC is not allowed to cause price wars on the European market."

Thus, Mr Ian MacGregor, chairman of the British Steel Corporation (BSC), sums up the international aspects of the problems which will confront him and other European steel producers this year.

As steel manufacturers in, for example, the U.S. to identify the heart of the problems facing the worldwide industry and they are likely to point to the heavily subsidised European steel mills. Many eyes are on Mr MacGregor because, if he is to succeed in his primary task of making the heavily loss-making BSC viable, he has to solve not only internal problems but influence the international ones as well. This is how he sees some of the key issues.

Anti-dumping: "There is no doubt that some European producers have flooded the U.S. market with all sorts of stuff, which makes it hardly surprising that American steel companies are demanding protection."

ALAN PIKE

WORLD APPARENT STEEL CONSUMPTION

	(tonnes millions)	1980	percentage change	1981	percentage change	1982	percentage change
U.S.		(estimate)	80/81	(estimate)	82/81		
110		+10.6		136	+4.2		
109		-6.3		107	+4.7		
79		-9.3		74	+3.5		
Developing countries		99	+0.7	104	+5.0		
Camecon		207	-1.4	204	-1.1		
China & North Korea		50	-8.0	46	-9.1		

Based upon International Iron and Steel Institute statistics and estimates.

Apparent consumption = crude steel production plus imports minus exports.

AEROSPACE

Confidence, but major decisions ahead

THE PAST year has been a good one for the partly State-owned, partly private owned, British Aerospace. The group expects to beat its 1981 profit forecast of £65m before tax.

Among the highlights of the year have been the receipt of orders from the U.S. Marine Corps for the AV-8B Advanced Harrier jump-jet fighter, and from the U.S. Navy for the Hawk trainer, as well as further orders for Rapier ground-to-air missiles and various communications satellites. During the year, the BAE 146 four-engined regional airliner made its successful maiden flight.

Sir Austin Pearce, chairman of British Aerospace, is optimistic for the coming year, although there will be several major concerns, and some major new decisions to be taken. The first

concern will be the level of continued government military spending, in the light of constraints on the defence budget. This could put pressure on the highly successful Tornado programme, with a slow down of deliveries.

To counter this there will be further good opportunities for sales of the Hawk, of various missiles and of civil and military communications satellites.

Sir Austin says that the second main concern will be in the civil market, where demand for new airliners has been severely damped by the continuing recession in air travel. He believes that the rate of growth of air travel in the years ahead may not be as great as many had originally supposed. British Aerospace nevertheless remains optimistic on the long-

term future, and is making considerable investments in civil aircraft.

The other major decision will be whether to continue the current private venture financing (in conjunction with much of the rest of the aerospace industry, including Rolls-Royce and equipment companies) of the P-110 combat aircraft for the mid-1980s and beyond. British Aerospace is discussing collaboration on this project with a number of overseas countries, especially in the Middle East.

For the longer-term, Sir Austin is confident of the continued profitability of British Aerospace, and of the UK aerospace industry generally. He recognises that it will not be without problems. "We have got to go out and sell," he says. "That is the name of the game."

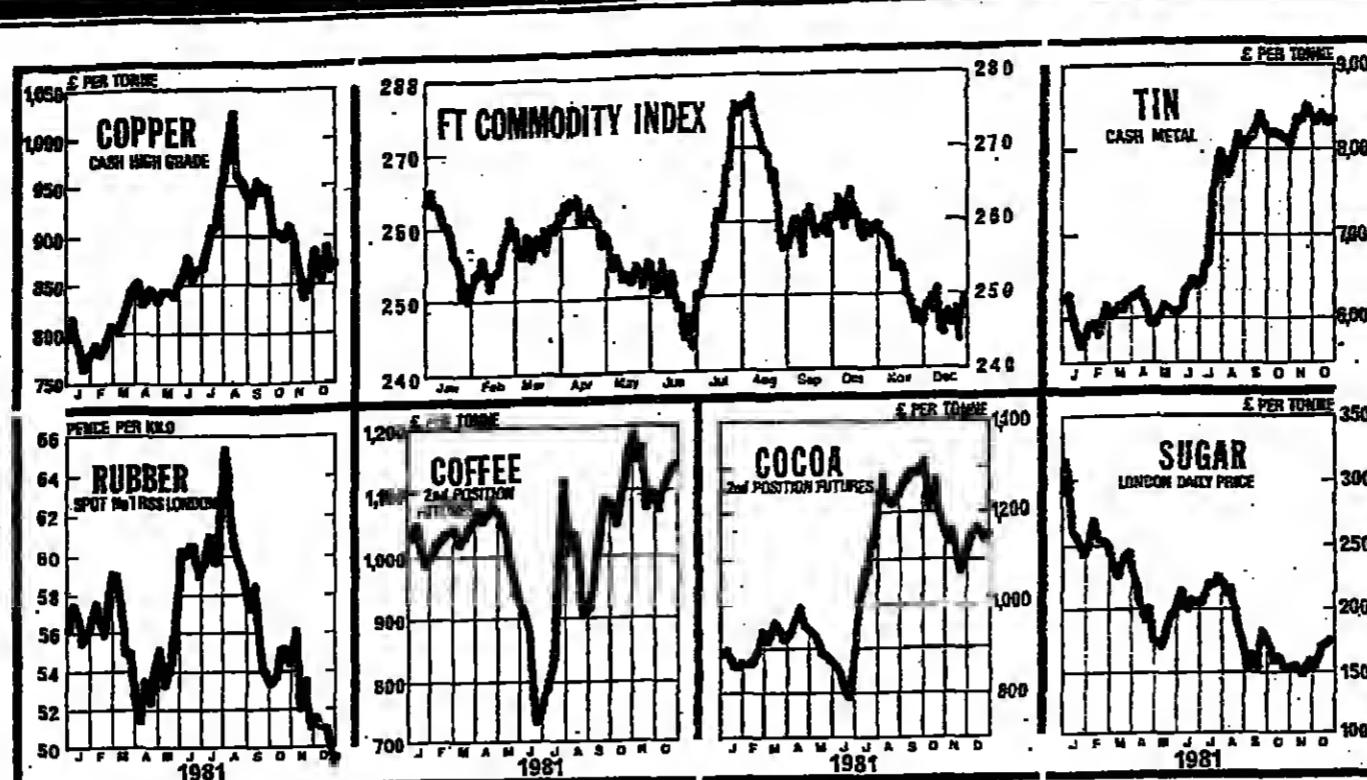
Among major decisions facing the group in 1982 will be whether to become involved, to what extent, in the projected A-320 150-seater Airbus. A decision is likely some time in

the first half of 1982.

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MICHAEL DONNE



COMMODITIES

Milestones in a year to forget

BY JOHN EDWARDS

COMMODITY producers and traders view 1981 as a year to forget. In most markets poor demand resulting from the recession in the industrialised world has put unremitting downward pressure on prices. In many cases, notably copper and other leading base metals, prices are well below the actual cost of production.

Agricultural products have not done much better. The wheat was bad at a time when consumption was at a low ebb, and the resultant surplus depressed markets.

The Financial Times commodities index has dropped by 250 (1952=100) after touching a peak of 276 in August. But the index includes both sterling and dollar prices and is therefore influenced by currency changes.

"We desperately need a common European industrial policy," says Dr Dekker. "With only a few companies large enough to afford the investments needed to develop new products, a combination of forces is the only answer."

CHARLES BATELOR

Prospects for other agricultural commodities are none too bright. A severe frost in Brazil last July halved the forthcoming coffee crop, but this essentially only reduced the likely surplus produced.

The fall in potential Brazilian output, however, did enable a new International Coffee Agreement to be negotiated for the 1981/82 season and the restriction on export quotas has stabilised the market.

The International Cocoa Agreement, which came into force on October 1, has not been as successful. The \$230m fund carried over from previous agreements proved to be insufficient to support buying operations started. Moves are being made to borrow more money, using the existing stocks acquired as collateral, but the agreement is handicapped by the fact that the world's biggest cocoa producer, the Ivory Coast, and the biggest consumer, the U.S., have both refused to join.

Another surplus of production over demand is being forecast for the 1981/82 season, but consumption is recovering fast as a result of lower prices and the agreement should help the market rally next year.

The same applies to natural rubber. Support buying by the buffer stock of the International Rubber Agreement has helped remove some of the surplus created as a result of a sharp drop in demand.

Once consumption recovers, prices could rise strongly, but the prices are at their lowest for three years in view of depressed demand following the slump and decline in tyre sales.

In the metal markets, production cuts have meant that there has not been the normal build-up in surplus stocks in spite of the prolonged fall in demand.

Copper stocks in the London Metal Exchange warehouses, for example, have risen marginally to just over 120,000 tonnes compared with the peak of over 645,000 tonnes reached during the last recession in 1978.

Temporary shortages as a result of supply cut have led to host metal markets, notably zinc which in 1981 reached its highest level since 1974. In spite of sluggish consumption, record prices for tin in recent months have been caused by a support buying campaign since July by a mysterious group, as yet unidentified but believed to be representing producer interests. The group has spent an enormous amount of money in taking surplus tin off the market. The decision of the U.S. stockpile to extend its sales to foreign, as well as domestic, buyers may well force the group to withdraw shortly with a consequent collapse in prices.

Other metal prices are expected to rise in 1982, if only because they are so depressed. The low level of stocks and soaring prices, once consumption recovers to more normal levels.

PULP AND PAPER

Investment is the 'big headache'

THE FIRST HALF of 1982 will be "rather tough" for the pulp and paper industry in the view of Mr Bo Rydin, managing director of Svenska Cellulosa (SCA), the biggest of the Nordic manufacturers. But he adds that the second half promises increases in demand and prices for almost all grades and producers should experience a good year in 1983.

Profit margins shrank in 1981 even in the most efficient companies. SCA will not reach its 1980 pre-tax earnings of SKr 689m (£65.5m, \$125m) achieved on sales of SKr 6.7bn.

The Nordic manufacturers failed in the last quarter to establish a price of \$600 a tonne for bleached sulphate pulp, the leading category, and had to settle for a listed price of \$580, at which U.S. producers have been selling domestically.

They have already conceded unchanged prices for the first three months of 1981 and Mr Rydin is not counting on any increase in the second quarter either.

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FORECASTS 1982

ENGINEERING

Competition will stay tough

MANNESMANN, ONE of Germany's major engineering groups, has been expanding recently into electronics and communications technology. Dr Egon Overbeck, president of the Mannesmann board of management, explains that this "purposeful promotion of structural change into a technology group" is a necessary step towards securing the group's future.

It does not, however, mean that Mannesmann views the future for steel pipe and engineering products—in a negative sense, but rather that these moves "provide a suitable completion of the technological efficiency of our mechanical engineering and plant construction sectors."

Mannesmann is fairly optimistic about demand for its products in 1982 from foreign markets, but less so about the domestic market. Dr Overbeck says: "Judging by the available forecasts the economy of the Federal Republic will only show weak growth. Accordingly, we do not expect any major impulses to come from within the country. Demand from the building industry is likely to remain low, although a stimulus is expected from the car market."

Demand from abroad has already gained considerable strength for 1982. In the steel tubes sector, steelmaking is being concentrated at one plant as part of a rationalisation programme.

"In the mechanical engineering and plant construction sectors, investment is being geared mainly to machinery modernisation, rationalisation, and in some sectors to increasing capacity."

HAZEL DUFFY

ENGINEERING PRODUCTION

1975-100

METAL PRODUCTS					
1980		1981		12 month rate of change %	
2nd qtr.	3rd qtr.	4th qtr.	1st qtr.	2nd qtr.	%
U.S.	122	114	123	127	+14.3
Japan	139	129	128	129	+10.2
France	130	103	125	123	+10.0
W. Germany	127	107	124	114	+10.0
Italy	129	93	121	118	+3.3
Spain	122	97	122	110	+2.1
Sweden	92	29	115	104	+2.7
UK	88	76	78	80	+12.2

MACHINERY NON-ELECTRICAL

1975-100

ELECTRICAL MACHINERY					
1980		1981		12 month rate of change %	
2nd qtr.	3rd qtr.	4th qtr.	1st qtr.	2nd qtr.	%
U.S.	147	142	150	151	+9.4
Japan	206	220	229	229	+15.6
France	127	105	149	120	+0.9
W. Germany	132	109	132	121	+7.2
Italy	139	101	131	130	+6.3
Spain	112	91	130	104	+17.4
Sweden	96	84	115	102	+13.6
UK	97	93	98	98	+5.9

CONSTRUCTION

Searching further afield for work

INTERNATIONAL building and civil engineering groups have rarely before experienced such intense competitive conditions. Domestic and overseas markets have suffered at the hands of the recession and opportunities for profits have declined significantly.

The UK-based Costain group, along with its international competitors, has been forced to search still further afield for contracts, while stepping up diversification. As a result, it has managed to push up overseas turnover to a record level.

Despite immediate difficulties, Mr Terrel Wyatt, chairman of Costain, is confident of the industry's prospects and ability to increase turnover and profits over the next few years.

"Any view of the prospects for the construction industry has to be based on assumptions about the economy in the UK and worldwide. I believe that the UK and most of the rest of the world will be in recession for another year and then activity will pick up slowly. Interest and inflation rates will drop little."

The greatest help for investment in jobs and construction would be really low inflation, low interest rates, stable exchange rates and confidence that these conditions will persist. The UK Government has been right so far as it has tried to achieve this position. But even so, current expenditure remains too high and capital expenditure is too low."

Mr Wyatt says he does not advocate more capital investment simply to create jobs but

because investment is needed to create prosperity. "I do not think that industry should leave all investment to government. We as a group are seeking projects in finance privately. By way of example, Costain are partners in the Lyndhurst development at London's Surrey Docks, the largest mixed development in Europe, and in the European Channel Tunnel Group."

His prospects for 1982. Mr Wyatt says that with the volume of UK work lower than at any time since the 1930s—up to 400,000 people are unemployed—"a pretty grim position will not change quickly."

He emphasises that "the gloom is not uniformly spread" and adds: "Costain is not alone among larger building and civil engineering groups in achieving record turnover in 1981 and expecting more in 1982, with steady growth thereafter."

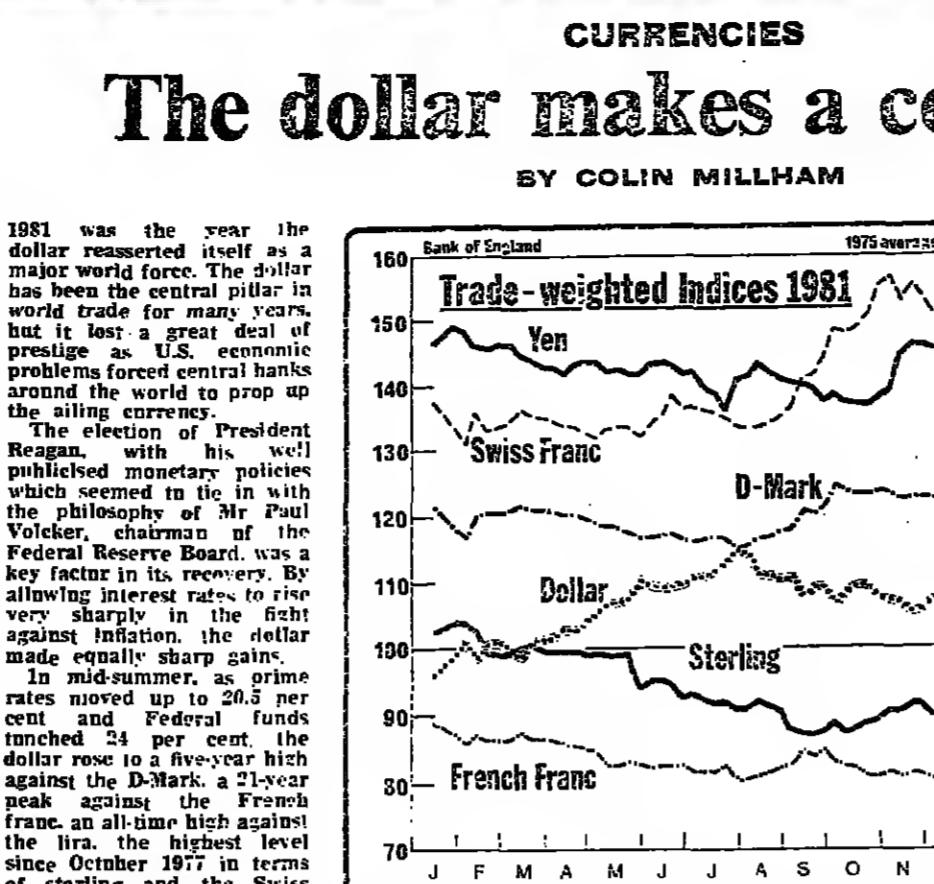
"Overseas work, particularly in the Middle East, created a great deal of exciting growth during the 1970s, but now the volume of infrastructure work has dropped and the emphasis has shifted to industrial investment. The whole market has become much more competitive."

"The industry has responded by looking for work over a wider area and developing some of the more specialised activities. Despite the problems, I expect to see the industry carry out rather more overseas work in 1982 than in 1981, with prospects for growth beyond that."

MICHAEL CASSELL

The dollar makes a comeback

BY COLIN MILLHAM



1981 was the year the dollar reassured itself as a major world force. The dollar has been the central pillar in world trade for many years, but it lost a great deal of prestige as U.S. economic problems forced central banks around the world to prop up the ailing currency.

The election of President Reagan, with his well-publicised monetary policies which seemed to be in line with the philosophy of Mr Paul Volcker, chairman of the Federal Reserve Board, was a key factor in its recovery. By allowing interest rates to rise very sharply in the fight against inflation, the dollar made equally sharp gains.

In mid-summer, as prime rates moved up to 20.5 per cent and Federal funds touched 24 per cent, the dollar rose to a five-year high against the D-Mark, a 21-year peak against the French franc, an all-time high against the lira, the highest level since October 1977, in terms of sterling and the Swiss franc, and the highest point since April 1980 against the yen.

General Jaruzelski in mid-December, have depressed the German currency against the dollar. At the beginning of August the D-mark had fallen by about 20 per cent from the end of 1980, but has since staged a steady recovery, despite the expected pressures on German banks if Poland should default on its loans from the West.

The D-mark's membership of the European Monetary System tended to prevail any large rise in Frankfurt interest rates to combat the strength of the dollar, because this would put extra pressure on the weaker members, but an easing of New York rates and Germany's improving trade position has helped the German currency to recover. Although the D-mark is the weakest member of the EMS at present, this reflects the revaluation in October, while hopes that the current account balance of payments may be in balance in 1982, coupled with Germany's better inflation figures than most other European countries, should

recent trends have not been as favourable, as U.S. rates have increased since again. Given the relaxation of monetary policy in the face of recessionary forces, hope remains that rates will ease at least during the early part of the New Year.

STERLING—In January the pound was very firm. It touched a peak of \$2.4245, equal to the seven-year high reached in the previous November. Bank of England minimum lending rate was 14 per cent and clearing bank base rates were at the same level. On March 10, MLR was cut by 2 per cent to 12 per cent, but the accompanying Budget statement from the Chancellor was seen as a continuation of the Government's tight monetary policy. Sterling, which was then around the \$2.20 level, showed some improvement. Demand for

Easter U.S. rates have enabled London interest rates to decline, but the pound has finished the year looking rather vulnerable.

D-MARK—A combination of high interest rates, a large German balance of payments deficit and the simmering unrest in Poland which was brought to the boil by

the dollar pushed the pound down more than 7 cents on June 4. It fell below \$2.10, the lowest level for 2 years. Rating U.S. interest rates at 20.5 per cent, the dollar rose to a five-year high against the D-Mark, a 21-year peak against the French franc, an all-time high against the lira, the highest level since October 1977, in terms of sterling and the Swiss franc, and the highest point since April 1980 against the yen.

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Monday January 4 1982

Polish wedge in the West

THE FOREIGN ministers of the European Community must make an all out effort in Brussels today to arrive at a common line towards Poland and the problems raised by President Reagan's sanctions against the Soviet Union. Though the reactions of the various Community capitals have disclosed considerable divergences of emphasis, the ministers will have clearly defined basic common European interests to work on.

A degree of political freedom must be restored in Poland, as General Wojciech Jaruzelski, the Polish Prime Minister, has repeatedly promised; the western reaction to events would be self-defeating if it were to bring about a closing of ranks within Comecon; the joint European foreign policy towards which the Community is groping must not be shown to be no more than a chimera.

Spots

On a wider field there is another important consideration. The transatlantic divisions within Nato are quite deep enough already. The ministers in Brussels will have to find a way of standing up for European interests without sounding their American ally. But they must ensure that the threat occasionally bandied about in Washington to call on reducing or eliminating Theatre Nuclear Forces in Europe is not made good.

Doing so would only deepen the existing splits. It would also cause grave internal problems for several Community governments, first of all that of Herr Helmut Schmidt in Bonn.

The European interest is founded upon the wish to maintain what is left of detente. That may not be much, but it is the Europeans' first and foremost who have to live side by side with the Soviet bloc. The European view is also based upon the analysis that events in Poland are still a matter between Poles, however closely the Russian interest may be involved.

Washington tends to see events much more starkly as part of the great struggle between the U.S. and the Soviet Union. In American eyes General Jaruzelski is no more than Moscow's cat's paw. Tensions, therefore, will inevitably remain within the alliance. They derive from the complexity of the problem and the lack of precise information; given the right amount of diplomatic tact

Strike threats and efficiency

AFTER A YEAR in which the bargaining power of British trade unions has been weakened by high unemployment, 1982 has opened with a flurry of strike threats in several key industries. The miners are being urged by their executive to authorise a national strike to begin in February. The train drivers, having failed to resolve an argument with British Rail over productivity, have started a ban on overtime and have promised a two-day strike on January 13 and 14. The executive committee of the Iron and Steel Trades Confederation, still protesting over British Steel's firm line on wages and productivity, is meeting this week to decide when and how to impose an overtime ban. An all-out strike was to have started tomorrow at Ford, but it seems that this may be averted by a last-minute improvement in the employer's offer.

Agreement

All this might suggest that the worm is turning and that a new mood of militancy is beginning to show itself. But there is other evidence which points to a continuation of the past year's trends. Engineering workers accepted a 5 per cent national settlement; tanker drivers refused to be used as a political weapon; shipbuilding unions could not sustain industrial action over closures; and the two other rail unions, apart from the train drivers, have reached an agreement with British Rail on productivity.

Apart from Ford, the other threatened disruptions are in the public sector and have a depressingly familiar ring about them. To judge by reports from the coal fields, some miners think that, even though the Coal Board's offer is well above what other industries are likely to obtain, they have little to lose by voting for a strike; they calculate that it will push the Board into raising the offer by 2 or 3 per cent.

As long as the miners enjoy their unique bargaining strength, arising from the structure of the industry and government restrictions on imports, there will be a continuing tendency towards a two-tier pattern of settlements in the public sector, with the miners and other groups which

1982

A time for cool nerves

By Martin Feldstein

DURING the past year, a bold new economic policy has been put into place that can substantially improve the performance of the American economy in the 1980s and beyond. Unfortunately, the nature of the new economic strategy has been disguised and distorted by the extreme supply side rhetoric with which the Administration originally described its programme. Moreover, some Administration spokesmen predicted on the basis of the extreme supply side theory that the new policy would cause an immediate surge in economic growth and productivity and a rapid decline in the rate of inflation.

It is clear that the economy's performance is not living up to these naive and euphoric forecasts. The United States is sliding into a recession that has stopped economic growth and caused productivity to resume its discouraging decline. There is also widespread concern that the federal budget deficit will increase over the next few years instead of shrinking as the Administration originally forecast.

If these facts were not enough to shake the public's confidence in the Administration's economic programme, we have recently had David Stockman, the Administration's brilliant Budget Director, confessing to a reporter that the Administration's supply side theory hasn't worked out as expected.

It is very important, therefore, to distinguish between the sound economic programme that the Administration has adopted and the extreme supply side rhetoric that some Administration spokesmen originally used to describe that programme. Similarly, it is important to distinguish the programme by its long-term consequences and not by its failure to live up to the naive short-term forecasts implied by the extreme supply side theory.

Indeed, the current economic policies were not developed de novo by the Reagan Administration but had gradually evolved in Congress during several years of careful study and the accumulation of expert advice. Although the past year has seen strong partisan battles over certain details of the programme and over which party would get credit for the final legislative package, there was bipartisan agreement on the fundamental aspects of the programme. Moreover, Congress in many respects went even further than the Administration would have gone on its own.

Tax policy

The tax bill that was enacted in August combined a reduction in business taxes, new incentives for individual saving, and a slowdown in the growth of personal income taxes. For the business tax cuts, the Administration adopted an accelerated depreciation plan that had already gathered very widespread bipartisan support over



President Reagan and his Budget Director David Stockman

the previous two years in the form of a Bill sponsored by Republican Congressman Barber Conable and Democratic Congressman James Jones. The Administration originally proposed no specific incentives to encourage individual saving but it quickly accepted the set of saving incentives proposed by the Democratic majority of the Ways and Means Committee, a set of proposals which had in fact been offered on many previous occasions by their Republican Congressional colleagues.

The plan to reduce personal tax rates by a total of 30 per cent over three years was also a new idea, having been a central feature of the Republican platform for the Congressional election of 1978. Moreover, it hardly represented the radical tax reduction that the supply-siders claimed since, as a result of the "bracket creep" caused by inflation, most taxpayers would find that they were paying a higher fraction of income in taxes in 1982 after the tax cut was fully phased in than they had paid in 1979, just after the previous tax cut.

Fundamental change

The most fundamental change in the personal tax, indexing the tax brackets and exemptions to changes in the consumer price index beginning in 1985, was not part of the Administration's proposal, but was added by Congress which had been studying the idea for several years.

Although the Federal Reserve Bank's policy of decreasing the rate of growth of the money stock is critically important for achieving the Administration's goal of reducing inflation, this tight money policy also predates the current Administration. Overall economic activity reached a peak in mid-summer by Fed Chairman Paul Volcker.

and the economy was declining rapidly by the end of the year.

A sharp drop in interest rates accompanied the slowdown in economic activity. There continues to be substantial uncertainty about the future of interest rates. If the Fed continues to slow the growth of money, the increasing velocity is likely to keep short rates from falling. At the same time, however, the experience of lower inflation rates in 1982 should reduce inflation expectations and long-term interest rates. The decline in long-term rates will be both limited and retarded by the prospect of the higher short rates during the next few years and by the tax changes that raise the profitability of investment and therefore increase the interest rate that firms are prepared to pay on their competition for funds.

Spending cuts and deficits

The most novel aspect of the Administration's programme is the reduction in the growth of the government's non-defence spending. During the past two decades, the share of GNP accounted for by such outlays nearly doubled, from 9 per cent of GNP in 1960 to 13 per cent in 1970 and 17 per cent in 1980. Although the supply side rhetoric of the early days of the Reagan presidential campaign had spoken of tax cuts without spending cuts, the new Administration was quickly persuaded that slowing the growth of government spending was necessary to achieve a balanced budget.

Congress co-operated with the Administration by voting some \$30bn in cuts from the last budget submitted by President

to reduce its share of GNP to 13 per cent in just four years.

In reality, a return to nearly balanced budget likely to take more than four years and the deficits along the way will reduce investment below what it would otherwise be. The higher saving rate and the greater share of saving going into plant and equipment that result from the recently changed tax incentive will, however, be maintained or even to increase the actual level of investment despite these deficits. Moreover, a temporary increase in U.S. imports from the rest of the world or decrease in U.S. exports could also permit the United States to have both an increasing government deficit and a higher rate of investment by, in effect, exporting some of the U.S. deficit to other countries.

Two dangers

There is, however, the danger that Congress will not react to the high unemployment rate in the current recession or to the growing budget deficit by adopting policies that destroy the long-term prospects for the success of the programme. If Congress focuses on rising unemployment and falling profits, it could revert to its old ways and call for a Keynesian stimulus to demand. This would mean increases in government spending and pressure on the Fed to expand the growth of credit for private spending. The result would be a return to higher rates of inflation and an even harder time controlling inflation in the future.

The second danger is that the growth of government spending will not be reduced. Although the budget deficit could be gradually eliminated by slowing the growth of government spending, there are many in Congress and elsewhere who do not want to see less government spending and who are therefore pressing for tax increases. Repealing the rate reduction that has already been legislated for 1983 and the automatic indexing now scheduled to begin in 1985 might reduce the deficit in the short-run, but would absorb so much saving that the hoped-for rise in real investment could not occur.

The prospect of a large deficit may, however, give Congress the courage to make further spending cuts that would otherwise be politically impossible. Returning non-defence spending to the 13 per cent share of GNP that it had in 1970 would be more than enough to outweigh the combined effects of the existing deficit, the tax cuts and the proposed growth of military spending.

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Professor Feldstein is Professor of Economics at Harvard University and president of the U.S. National Bureau of Economic Research.

Must the cold killer strike again?

Cold threatens the old. The recent severe weather claimed many victims—elderly people who suffered and fell ill and for whom loneliness makes it even harder to bear.

The danger is "hypothermia," a fall in "inner" body temperature (to under 35°C). It is medically estimated that up to 20,000 old people die in winter as a result of illness brought about by cold. Severe cold may return and with it the silent menace to the old, many exist in damp, chilly rooms, they have become so used to hardship and in their loneliness often fail to notice that they have become even colder—until it is too late.

Help the Aged is doing its utmost to provide one of the much-needed answers: many more Day Centres where old people find warmth, friendship and low-cost meals. Help the Aged and volunteer drivers also pioneer minibus transport to take the frail and housebound to centres.

The need for this and other help is especially urgent at this time of year. (Only two old people per thousand have a chance of a Day Centre.) £50 provides help for a Geriatric Medical Day Hospital. £25 provides a continuing daily place for someone in a mobile centre. £150 perpetuates a loved name on the Dedication Plaque of a Day Centre.

Please use the FREEPOST facility and address your gift to: Hon. Treasurer, The Rt Hon. Lord Maybray-King, Help the Aged, Room FTS, FREEPOST 30, London W1E 7JZ. (No stamp needed.)

Please let us know if you would like your gift used for a particular purpose.

Observer

Banking figure

Israel's Central Bank finally got a new governor yesterday, two months after the departure of the previous incumbent Arnon Gafny.

By chance, news of the Cabinet's decision to appoint Dr Moshe Mandelbaum reached his office only minutes after my man in Israel had arrived to interview the former director-general of the Ministry of Industry and Trade and economics lecturer at Bar Ilan University.

Questions had to wait on the congratulations and Mandelbaum's own query—happily and rapidly answered—about the community or the rest of the labour movement. This nationalism at the grass roots, which has always been characteristic of British trade unions, contrasts oddly with the attempts being made by national union leaders to bring unity into the affairs of the Labour Party.

In all these cases groups of workers are pursuing their narrow economic objectives without much regard to the rest of the community or to the rest of the labour movement. This nationalism at the grass roots, which has always been characteristic of British trade unions, contrasts oddly with the attempts being made by national union leaders to bring unity into the affairs of the Labour Party.

A low level of settlements in the present wage round is essential to the Government's economic strategy, but it is at least as important that the past year's improvement in productivity should be maintained. In this context events at Ford may be of greater long-term significance than the coal and rail disputes. If the company can implement the changes at work practices which have already been agreed in principle by the unions, it has a chance to tackle the basic causes of the British motor industry's long decline.

As Ford's former personnel director points out in an article on page 9, British work people cannot be coerced into co-operating with management. But a way has to be found of converting reluctant acquirers into a shared pursuit of higher productivity. It is up to managers to ensure that their industrial relations policies, in style and content, contribute to this objective.

In recent years, he has headed both the Industrial Development Bank of Israel and the Government's Foreign Trade and Risk Insurance Corporation and served as chairman of the Diamond Institute.

Mandelbaum also found time to make an unsuccessful bid for election as mayor of Jerusalem on behalf of the National Religious Party, one of the partners in Begin's ruling coalition.

His main task during the next five years, he says, will be to persuade the Government to reduce its budget deficit. Boosting the private sector through a more generous credit policy while trimming public spending, he believes, would help both to bring down Israel's triple-figure inflation and close its balance of payments gap.

Past politics

Fate seemed to choose Tam Galbraith as an innocent augury of the close of an era in Tory politics after giving his father Lord Strathclyde a similar unwitting role in its beginnings.

Strathclyde, at the age of 90 still active in the Lords, was the man who from the platform at the 1950 Tory conference promised the party an ambitious housing programme of 200,000 new houses a year when it came to power.

In one of its rare revolts, the conference insisted on raising the target to 300,000 houses a year—and Strathclyde, then MP for Glasgow Pollok, caused some consternation by accepting it.

The revised programme was a factor in the Tories' 1951 General Election victory, and Harold Macmillan, as housing minister, established his political reputation by achieving the target within a couple of years.

Just over a decade later Tam Galbraith—Tory MP for Glasgow Hillhead who died at the weekend two days after the

award of a knighthood—was thrust into prominence by the Vassall spy case.

John Vassall, later jailed for spying for the Russians, had worked in Galbraith's office during his term as Civil Lord of the Admiralty and questions arose about their relationship.

Galbraith resigned as Under-Secretary for Scotland in 1962 but after being cleared completely by the Radcliffe Tribunal was reinstated in the Government by Macmillan in May 1963.

Within a month, however, the Establishment-bashing that marked the case was resumed with increased ferocity as the Profumo affair broke and led to Macmillan's retirement and the 1964 defeat at the polls.

Galbraith retained his seat in the Commons to complete a career of almost 34 years at Westminster. But the by-election now caused by his death ironically now spells more trouble for the Tories.

Waiting time

A progressive start to the New Year at the Stock Exchange and one that may raise a few eyebrows from the floor this morning. Having become members, dealers, clerks and blue-bellies, women have now been admitted to the last remaining male enclave in Throgmorton Street.

Next week Margaret Brant and Linda Knight will join the ranks of the Stock Exchange waiters, the institution's security and messenger service.

They are among five new waiters being appointed to fill vacancies caused by retirement. More than 200 inquiries were received in response to an advertisement for the jobs.

Women have applied unsuccessfully for posts as waiters before. "But there was no closed shop... no bar against them," I am assured. These two ladies, both of whom previously held

jobs, were just the first to be considered "suitably qualified."

The two women, like all newcomers, will take part in an induction course before sharing the general and more public duties of the 64-strong service.

They will wear jackets and skirts to match the men's uniforms—black with red collar flares, and fortunately more easily adapted to the changing times than the old frock coats and top hats.

Glasses were broken, chairs overturned, obscenity-laden insults and threats exchanged and several of the more drunken of the 30 or so guests ejected from the studio before the end of the programme.

The occasion for the "debate" was the death of the viciously-satirical magazine "Charlie Hebdo" which for 13 years, when its issues have not been banned or seized, had taken on every taboo and sacred cow in French society.

The need for this and other help is especially urgent at this time of year. (Only two old people per thousand have a chance of a Day Centre.) £50

provides help for a Geriatric Medical Day Hospital.

£25 provides a continuing daily place for someone in a mobile centre. £150 perpetuates a loved name on the Dedication Plaque of a Day Centre.

Please use the FREEPOST facility and address your gift to: Hon. Treasurer, The Rt Hon. Lord Maybray-King, Help the Aged, Room FTS, FREEPOST 30, London W1E 7JZ. (No stamp needed.)

Please let us know if you would like your gift used for a particular purpose.

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1982

The prospect of neither heaven nor hell

By Jim Ball

THE EVIDENCE suggests that, allowing for the usual margins of error, total and industrial output in the UK ceased to fall at the end of the first half of last year. In the third quarter, total output as measured by the gross domestic product on an output basis recorded an increase of 0.7 per cent over the second quarter. Whether temporary or permanent, the fall in output has been arrested.

To suggest that this means the current recession has ended is premature. Certainly, for output as a whole and for many industrial and commercial organisations, the second half of the year will signify a turning point in their fortunes. But output remains substantially below the trend value that might have been expected, even on a pessimistic basis. In that sense, the recession persists, and indeed will persist for some time to come. Coupled with the relatively depressed state of output, unemployment has continued to rise during the course of last year, and must be expected to rise somewhat further on present policies, although at a substantially lower rate, into 1982.

The general consensus of current forecasts suggests that total output will continue to recover in 1982, at a very modest rate, possibly followed by some acceleration in 1983. This depends substantially on the prognosis for the OECD countries in general.

Some broad numbers and magnitudes for the UK in 1982

FORECAST		(Rate of increase)	
1982 compared to 1981		1983 compared to 1982	
Gross Domestic Product	1.0%	1.0%	1.0%
Consumers expenditure	1.0%	1.0%	1.0%
Gross fixed investment	0.7%	1.0%	1.0%
Consumer prices	10.2%	10.2%	10.2%
UK unemployment (wholly unemployed exceeding school leavers, fourth quarter)	2.0%	2.0%	2.0%
Stockbuilding, current £21.0m	+£21.0m	+£21.0m	+£21.0m
Source: <i>Financial Times</i> published forecasts, 1978 prices.			

are given in the accompanying table, which reflects the central tendency implied by a number of recent forecasts. The numbers reflect my general view that the economy will neither sink violently into further recession, nor recover strongly, as some commentators have suggested. The prospect is one neither of heaven nor hell, although, for some, purgatory may still seem the order of the day.

The modest recovery forecast in total output, including the contribution to output made by North Sea Oil, will be accompanied by some revival in industrial production in general and manufacturing industry in particular. The major impact on manufacturing industry has resulted from the behaviour of real interest rates and the exchange rate which, together with the wage explosion of 1980, have been the major proximate causes of massive destocking, output reduction and loss of profits.

This massive destocking should reverse itself. Indeed,

for a number of industries, anecdotal evidence suggests that this has already come to an end.

Among the forecasters as a whole there is a substantial measure of agreement with regard to the shape of things to come in 1982, given the current basis of government economic policy. There are two notable exceptions to this. The Liverpool Group, under the direction of Professor Patrick Minford, presents a more optimistic view of the outlook over the next few years. The Cambridge Economic Policy Group (CEPG) under the direction of Professor Wynne Godley, on the other hand, interprets the current arrest to the fall in output merely as a stopping place at which to catch breath before the downward plunge of output and the inexorable rise in unemployment continue.

But one must not be deceived. While many of the other groups are closer together in terms of their actual projections of what will happen with unchanged policies than Liverpool and Cambridge, this apparent agreement conceals a profound disagreement about what might reasonably be achieved by the discretionary exercise of economic policy.

For the National Institute of Economic and Social Research (NIESR), incomes policy remains a key element in any attempt to produce a more satisfactory future both for output and employment. For the London Business School, the longer term incomes policy is

THE indications are that the fall in output has been arrested, but whether temporary or permanent, Professor Ball argues that to suggest this means the end of the recession is premature.

Below, Barry Riley sees the key question for the British corporate sector being whether it has the ability to finance a revival in its fortunes to bring at least a modest recovery of activity in 1982.

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The corporate sector: early financial obstacles in the new year

AFTER THE agonies of the past two years, British companies will be hoping with a reasonable degree of justification that 1982 will bring at least a modest recovery in activity. But the key question for the coming year is whether the corporate sector will actually be able to finance a revival in its fortunes.

The closing months of 1981 brought some relatively encouraging statistics for British companies. From a low point touched last spring, manufacturing production had recovered by about 3.4 per cent by October. Trading profits of industrial and commercial companies in the July-September quarter valued by more than a fifth from the very depressed level of the same quarter of 1980.

Moreover, companies have rebuilt their liquidity. The more successful of them managed to raise some £1.8bn through rights issues last year. And by dint of often drastic housekeeping measures, the industrial and commercial company sector achieved a financial surplus of around £1bn in the first half of 1981.

As 1982 opens, it is possible to point to a number of conflicting trends within the British economy which are putting the company sector in different directions.

First, there is the long-term decline in manufacturing output

caused by factors like the reliance on old industries, and the raising of sterling to uncompetitive levels by North Sea oil.

Second, there is the cyclical or short-term fluctuation in output caused primarily by adjustments to stock levels, which could be an expansionary influence in 1982. At the very least, it should be a much less contractionary factor than it was in the early part of last year.

Third, there is the relative buoyancy of other parts of the economy—notably oil and gas, but also many of the service and distribution areas.

Last year's cutbacks had a powerful effect in improving the financial health of companies.

cial pressures for the company sector. Whereas 1981 began with the prospect of lower interest rates and an associated weakness of sterling—hopes which were fulfilled until September—the New Year opens with upward pressure on money rates.

There is evidence, however, that the published figures may have exaggerated the underlying liquidity of the corporate sector. Huge amounts of tax remained unpaid for many months because of the civil servants' dispute. Recently, bank borrowing by companies has begun to increase again as the backlog is cleared, and the money markets are likely to remain very tight for some months yet.

So 1982—at least the early part—threatens to bring financial

The worldwide recession can only serve to increase the problems of manufacturers, though the weakness in many commodity prices is an offsetting factor. The closure of the Invergordon aluminium smelter is only the latest reminder that the structural problems of industry remain to be fully tackled.

Last month the Bank of England calculated that in real terms the profitability of non-North Sea industrial and commercial companies had declined by early 1981 to a return of only some 24 per cent of capital employed, the lowest recorded level. Any modest recovery achieved in 1982 has to be seen in this context.

When returns are so low, any phase of expansion is bound to come up against early financial obstacles. And, arguably, industry has already been on a recovery track for more than six months. By the third quarter of 1981, the rundown of stocks had already slowed sharply, and manufacturers' work in progress was beginning to rise after seven straight quarters of decline.

In comparative terms, however, reported company profits are going to look good in the coming months—stock market analysts are talking about average pre-tax gains of 20 to 25 per cent. This will allow many of the larger, healthier public companies to consider

rights issues so long as the stock market remains reasonably firm.

So although the general expectation is that the corporate sector will move back into sizable financial deficit in 1982, the prospect is by no means a disturbing one—if only because company managers are likely to err on the side of caution in entering into new commitments.

Many companies will be relying primarily on gaining the benefits of the extensive surgery that has been undergone in the past two years. That surgery should bring relief—but looking beyond 1982, it will not necessarily bring a fundamental cure.

BARRY RILEY

Recovery is just around the corner—again

By Anatole Kaletsky

THERE IS good news from economic forecasters for the New Year—the long-awaited world economic recovery is now just around the corner. The bad news is that the same economic recovery was just around the corner a year ago.

This time last year, the Organisation for Economic Cooperation and Development, for example, was forecasting real growth of 3 per cent for the industrialised world by the beginning of 1982. It now thinks that growth in the first half of the New Year is more likely to be about 4 per cent. The world will have to wait until the second half of 1982 and the start of 1983 for a return to what used to be regarded as acceptable rates of economic growth.

The main culprit in disappointing last year's hopes that a significant economic revival would be well under way by about now has been the U.S. 4 per cent throughout the world

recession was due to a surge in export volume of around 20 per cent at an annual rate in 1980 and the early part of 1981. Domestic demand was supported by a big spurt of increases in public investment in the first half of 1981, which is now being cut back as private consumption and investment pick up.

However, even for Japan, the past two years have been traumatic. An economy which was growing at over 10 per cent before 1973 does not easily adjust to much lower growth rates, and current account surpluses in the U.S. has made it more risky for European governments worried about their exchange rates and inflation prospects to stimulate domestic demand.

The German economic miracle has been much less successful in surviving the world recession and prospects for the coming year cannot offer much comfort

to Germans harking back to their economic heyday in the late 1960s. As in Japan, exports are the brightest spot for the economy. But unlike Japan, Germany shows no sign yet of a revival in domestic investment and consumption is still weak.

In terms of growth, France probably has the best short-term prospects in Europe. But inflation, trade deficits and doubts about the franc's stability make it difficult to be happy about the way the French economy is moving.

In the rest of the world, the patterns established over the past few years—with many Opec countries increasing their imports until their trade surpluses are almost eliminated and newly industrialised and developing countries with their own energy powering ahead, while the really poor continue to get poorer—seem likely to continue in the New Year.

A CONSENSUS OF FORECASTS

AN AVERAGE OF THE MAIN FORECASTING BODIES

All figures are % changes on average for previous year, unless otherwise stated		Real gross domestic product		Growth in industrial production		Unemployment rate (% of total labour force)		Balance of payments (current prices in \$bn)		Exchange rate v S (end of year)		Fixed capital formation		Inflation	
1981	1982	1981	1982	1981	1982	1981	1982	1981	1982	1981	1982	1981	1982	1981	1982

</tbl

Pru maintains growth in new life and pensions

The Prudential Corporation, the largest life company in the UK, has maintained the momentum of its growth world-wide in new life and pensions business.

New annual premiums advanced from £212.1m to £239.4m, a rise of 13 per cent, while rate of growth as in 1980, while single premiums at £131.5m (£104.4m) were 26 per cent higher compared with a minimal 13 per cent growth in 1980.

However, growth in individual life and pensions business in the UK from the main subsidiary, Prudential Assurance, showed a mixed pattern with annual premiums rising nearly 7 per cent from £82.3m to £86.5m, while single premiums were nearly 50 per cent up at £18.5m, against £12.4m.

Annual premiums in individual life business improved by a mere 5 per cent from £4.2m to £4.4m, while on self-employed pension contracts, annual premiums were 10 per cent higher at £30.1m compared with £18.1m.

Single premiums were buoyant in the UK, those on self-employed

pensions rising over 50 per cent from £5m to £7.8m, while annuity sales were nearly 50 per cent up at £10.6m, against £7.2m.

Business in the industrial branch slackened last year, with annual premiums rising 7 per cent from £61.8m to £65.8m, against a 25 per cent increase in 1980. This reflects the impact of the recession on the class of policyholder using industrial branch contracts.

However, the Pru's UK group pensions business held up remarkably well last year, despite the recession. Annual premiums went ahead by 6 per cent from £42.7m to £45.2m and single premiums by 36 per cent from £28.4m to £38.7m. The company itself showed an 8 per cent rise in annual premiums to £26.2m and a 17 per cent rise in single premiums to £25.9m.

The managed fund subsidiary, Prudential Pensions, had a slight rise in annual premiums in £19.8m, but doubled its single premiums to £12.8m.

The new business results of the linked-life subsidiary, Van-

burgh Life, were excellent on annual premium business which expanded from £2.1m to £7.8m, with most of the growth coming from the successful marketing of its self-employed pension contract with its loanback facility.

Annual premiums on this contract rose tenfold from £65,000 to £6m. Single premiums dropped nearly one-third from £3m to £2.3m, but in addition the company's Jersey subsidiary took £17m of its successful currency fund.

Overseas business of the Corporation was also buoyant. New annual premiums on individual life and pensions business of Prudential Assurance were 25 per cent higher at £32.7m (£25.8m) while single premiums doubled from £8.5m to £16.8m.

The growth in new long-term business of the reinsurance subsidiary Mercantile and General Reinsurance Company came mainly from overseas. New annual premiums were 20 per cent higher at £21.4m (£17.8m), while single premiums came back 15 per cent from £6.1m to £5.2m.

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It is not an invitation to subscribe for or purchase any securities.



London and Manchester Group plc

Incorporated under the Companies Acts 1948 to 1980 No. 1594941

SHARE CAPITAL

Authorised
£ 6,250,000

Issued and
fully paid
£ 5,732,711

All the issued share capital of London and Manchester Group plc has been admitted by the Council of The Stock Exchange to the Official List.

Particulars relating to London and Manchester Group plc are available in the Exel Statistical Services and copies of the particulars may be obtained during usual business hours (Saturdays and public holidays excepted) between 4 January 1982 and 18 January 1982, both dates inclusive from:

London and Manchester Group plc

London Office: Imperial House
Dominion Street
London EC2M 2SP

Registered Office: Winslade Park
Exeter EX5 1DS

Scrimgeour, Kemp-Gee & Co.
20 Copthall Avenue
London EC2R 7JS

4 January 1982

Nikko Securities announces a change of address as January 4th, 1982

The Nikko Securities Co. (Europe) Ltd.
Nikko House, 17 Godliman Street, London, EC4
England Tel: 248-9811 Telex: 884717

An integrated approach to investment and finance
NIKKO
THE NIKKO SECURITIES GROUP

Through merger

New Court Securities Corporation

has become

ROTHSCHILD INC.

One Rockefeller Plaza, New York, N.Y. 10020

Affiliated companies in
London Paris Zurich Hong Kong Singapore Sydney

January 4, 1982

York Mount set for the USM

York Mount Group, a Leeds-based construction company, is joining the Unlisted Securities Market following a placing by Hill Woogar of 1m ordinary 10p shares at 46p each.

All the money raised, £387,300 after expenses, will be for the company. The directors say that the increased capital base will allow the group to undertake more and larger building contracts.

The company was formed in 1971 by the present chairman, Mr Harry Turpin. The principal business of the group is building, though it has also moved into property investment and industrial and office partitioning.

York also operates a small printing works and last year bought Universal Fertiliser for £60,000.

In the nine months to September 30, 1981, the breakdown of trading profits shows that construction made £152,000, partitions £10,000, property investment £32,000, printing £15,000, and Universal incurred a £3,000 loss.

The group's record shows that pre-tax profits have grown from £15,000 in 1976 to £132,000 in 1980. In the first nine months of 1981 the pre-tax surplus amounted to £218,000.

The company is forecasting that profits for the full year will not be less than £254,000. On this basis the company is coming to the USM on a prospective p/e of 18.08 (fully diluted for the convertible shares).

The directors intend to pay a single dividend of 2.1p per share — if the company has been quoted for a full year the payment would have been 4.506p per share, indicating a yield of 14 per cent.

Three-quarters of the capital — the non-participating convertible shares — is in the hands of the directors and senior managers. These shares will not receive dividends until 1984. The convertible shares will be convertible into the ordinary on a straight one-for-one basis after the year ended December 1982.

Brokers to the issue are Northcote and Co.

FT Share Information

The following securities have been added to the Share Information Service:

A and G Security Electronics (Section: Electricals).
Credco Petroleum Corporation (Oil and Gas).
McLeod Russel 8.4 per cent Cum. Red. Pref. 1990-92 (Tea-India and Bangladesh).
New Australia Investment Trust (Investment Trusts).
Nimso International (Leisure).
Sampong (Java) Rubber Plantations (Rubbers).
Saxon Oil (Oil and Gas).
Television South (Leisure).
United Ceramic Distributors (Buildings).

SPAIN
High Low
1981
338 251 Banco Bilbao 335
345 280 Banco Central 335
325 220 Banco Hispano 302
128 115 Banco Ind. Cat. 115
383 284 Banco Santander 247
219 149 Banco Uruguay 214
348 263 Banco Vizcaya 335
252 190 Banco Zaragoza 124
163 52 Bradesco 45
75 45 Espanola Zinc 60
72 55 Fecsa 64.7
52 32 Gavira Preciosos 42
82.7 63.5 Hidroal 78.5
122.5 70 Petroleos 68.3
104 79 Petrolfer 101
104 42 Petrelas 28
80 67 Telefónica 28
78.2 60 Union Elect. 72

New trust aims at 'recoveries'

A NEW investment trust specialising in recoveries and recently formed companies is being launched by stockbrokers, Smith Keen Cutler.

Asset Special Situations Trust is raising just under £5m by the placing of 10m shares at 30p. Warrants are attached to the ordinary shares on a one-for-one basis. The warrants entitle Holders to purchase one ordinary share for 30p on August 30 in any of the years 1983 to 1990.

The company will be managed by its directors. These are Mr D. K. Rowe-Ham, a senior partner of Smith Keen Cutler, Mr J. M. Wardle, a senior partner of solicitors Edge and Ellison, Hatwell Pritchett and Co., where Mr J. M. Wardle is the senior partner, will receive a fee in connection with the company's formation, preparation of the document and the placing agreement.

The directors say: "It is certain that Smith Keen Cutler and likely that Edge and Ellison,

et cetera,

will receive commissions or fees in connection with further work undertaken.

The articles of association oblige the directors to propose a resolution to wind up the company at a general meeting between December 1 1991 and December 31 1991.

The company will be listed on the Stock Exchange and dealings are expected to start on January 7.

• comment:

Asset Special Situations Trust is obviously not an investment for the inadventurous. The technique of aiming for special situations with an above average risk in order to get above average gains is as old as the concept of investment itself. Channelling funds through an investment trust, rather than by direct equity holdings, does give a spread and thus reduces the danger of substantial losses. But equally a spread reduces the chances of exceptional gains.

The directors say: "The return on certain of the company's investments may be small, and capital growth will be the main investment objective." In addition the board stresses, "investment in recovery situations and in young companies usually requires a longer-term view and may well involve a greater degree of risk than investment in well-established companies."

The company has available on normal banking terms a facility of £15m although the directors say "it is not envisaged that in the present era of high interest rates any material use of bank

Dates when some of the more important company dividend statements may be expected in the next few weeks are given in the following table. The dates shown are those of last year's announcements, except where the forthcoming board meetings (indicated thus) have been officially published. It should be emphasised that dividends to be declared will not necessarily be at the amounts in the column headed "Announcement last year."

Date	Announce- ment last year	Dividends
Asso. Deanes	Jan 28	Int. 1.75
Asso. Newspapers	Jan 9	Final 5.9
Asso. Paper Inds.	Jan 15	Final 0.70
(S. and W.)	Jan 14	Final 6.5
BET	Jan 15	Int. 1.00
Brown (J.)	Jan 30	Int. 1.75
Centrovincial Estates	Feb 12	Int. 1.53
City Offices	Feb 19	Sec. Int. 1.8
City of London Trust	Jan 9	Sec. Int. 1.1
Design	Jan 27	Int. 1.22
Daily Mail and Gen. Trust	Jan 9	Final 16.5
Dixons Photo	Jan 14	Int. 1.312
Dowty	Feb 12	Int. 2.2
Electronic Rentals	Jan 7	Int. 1.67
Euromar Int.	Jan 27	Final 3.0
Fitch (Loyall)	Jan 28	Int. 1.481
Guinness	Feb 10	Int. 2.75
Hickton and Welch	Jan 7	Final 5.0

* Board meeting intended. £ Rights issue since made. £ Tax free. £ Scrip issue since made. £ Forecast.

This advertisement is issued in compliance with the requirements of The Stock Exchange in connection with the Placing by Hill Woogar & Company p.l.c. of 1,000,000 Ordinary Shares of 10p each at 48p per share in the Unlisted Securities Market of the Company. Application has been made for grant of permission to deal in the Ordinary Shares of the Company on the Unlisted Securities Market of The Stock Exchange. It is emphasised that no application has been made for these securities to be admitted to listing.

YORK MOUNT GROUP p.l.c.

(Incorporated in England under the Companies Acts 1948 to 1967: Registered No. 1010495)

Share Capital

Authorised	£	Issued and to be issued fully paid	£
200,000		2,000,000 Ordinary Shares of 10p each	100,000
300,000		3,000,000 Non-Participating Convertible Shares of 10p each	300,000
			£240,000

Shares have been offered to and are available through the Market.

Full information regarding the Company is contained in the Exel Statistical Services and in a Prospectus dated 30th December, 1981, copies of which may be obtained from:

Hill Woogar & Company p.l.c.
5 Frederick's Place,
Old Jarrow,
London EC2R 0HR.

Hill Woogar & Company p.l.c.
137 Royal Exchange,
St. Ann's Square,
Manchester M2 7BY.

Public Works Loan Board rates

Years	by EHT	At maturity	Non-quota loans A* repaid at
Up to 5	162	162	171 171
Over 5, up to 6	163	163	161 161
Over 6, up to 7	164	164	172 172
Over 7, up to 8	165	165	173 173
Over 8, up to 9	166	166	174 174
Over 9, up to 10	167	167	175 175
Over 10, up to 15	168	168	176 176
Over 15, up to 25	169	169	177 177
Over 25	170	170	161 161

INTERNATIONAL BONDS

More famine than feast

BY ALAN FRIEDMAN

THERE SHOULD be room for one more rally in the Eurobond market during the first quarter of this year, but the second half of 1982 may bring renewed upward pressure on interest rates and could offer more of a famine than a feast for Europe's volatile capital markets.

This appears to be the consensus view of Euromarket investors, issue managers, and traders returning from the New Year holidays. More than ever, the key ingredients in determining how the market behaves will be the impact of the U.S. Government's 1982 budget deficit and the fate of the American economy.

The deficit could range between \$50bn and \$100bn, which imposes an enormous burden on the U.S. credit markets. Their ability to finance the deficit is bound to be felt in European capital markets which over the past year have followed closely the trend in New York.

As for the U.S. economy, recent indicators paint a picture of bona fide recession. This in turn has sustained the November rally in the Euromarket, although prices wavered in the weeks before Christmas.

The big question is now whether the rally can be revitalised. Short-term interest rates may not shift radically in the next few weeks, but a little more statistical input about the U.S. recession could spur another rally.

Dr. Henry Kaufman, the Salomon Brothers economist, said last month that the bond rally was 75 per cent over. He added that this leaves open the prospect of a further rally in the opening months of 1982, but the conditions are not yet ripe.

Last year saw a phenomenal volatility in short-term interest rates. Federal funds ranged between a low of 10 per cent and a high of 24 per cent. The six-month Eurodollar deposit rate, a key indicator in the Euromarket, ranged between 124 per cent and 164 per cent. The six-month Swiss franc rate fluctuated within an equally staggering band, between 51 per cent and 124 per cent. The D-mark rate reached both a high of 134 per cent and a low of 84 per cent.

Bankers' have now grown

the uncertainty it brings, there is room for profitability under the right circumstances. In the next 30 days the markets will be watching carefully to see whether the Federal Reserve eases rates. If it does, and if the U.S. economy shows further weakness, the Euromarket could be in for a profitable Lent Term.

As for the Eurobond bond market's current yield curve, the key ingredients in determining how the market behaves will be the impact of the U.S. Government's 1982 budget deficit and the fate of the American economy.

The zero-coupon bond is less speculative in nature, but like the warrant issue, its attraction is greatest at times of exceptionally high interest rates. Such bonds pay no interest but are

difficult, however, to assess their true value. The "Street" has a great deal of fun with them, but they remain basically a speculative instrument whereby, for a small initial outlay, an investor is taking a gamble that interest rates will drop over the life of the warrant.

In the convertible bond market, the big story was the stamp in Japanese convertibles last September. Credit Suisse First Boston was one of the few European houses with the nerve to stop an issue (Toshiba's \$100m convertible), but the decision was taken in view of dramatic selling pressure and a glut of new issues. The half of Toshiba was simply common sense.

After a couple of months of hiatus, the Japanese borrowers were back again in December, albeit on a much-reduced scale. Now, the securities houses which count—Daiwa, Nomura, Yamaichi and Nikko—claim they have achieved a new system of self-regulation.

Working under the informal supervision of the Ministry of Finance in Tokyo, the Japanese lead-managers will inaugurate a quarterly limit of \$1.5bn starting in April. They also plan to limit new issues to one a week.

The Eurobond market remains

suspicious of Japanese convertibles, particularly because there is talk of a number of new issues this month and next. If the securities houses now favour self-regulation, why should they go about the business of new issues with less discipline in the weeks leading up to the start of the "new system?"

Looking ahead though, signs that the U.S. economy is set for second-half recovery could move rather unhealthily for the Eurodollar bond market.

It is unclear whether the Euromarket will be able to produce still further innovations such as last year's warrants and zero coupons, but a difficult market is not a bad incubator for new techniques.

Last year has been called by some "The Year of the Warrant". Following a volatile patch last June, the summer saw the first bond issue with detachable warrants from Citicorp. This was soon followed

by Transamerica, Wells Fargo and others. A warrant is simply a piece of paper which enables the bondholder to purchase additional bonds under specified terms.

To a certain extent the warrants have proved tradable in the market. It remains rather

sold at a very deep discount that they offer the prospect of large capital gains. Because of this structure they are unlikely ever to rise above par in secondary market trading, whereas bonds with high coupons would rise above par as interest rates dropped, reducing their lasting appeal to investors.

With 1982, see yet another record coupon? This is the kind of question nobody wishes to answer for the time being. Last year saw a 17% per cent coupon paid by Trans Canada Pipelines on its \$75m seven-year offer.

The issue went well in a volatile market, but the borrower paid dearly.

Likewise, the Euro D-Mark bond sector saw an enormous 114 per cent coupon paid by Venezuela on its November DM 100m issue. By the end of the year, however, it was possible to get away with a coupon of less than 10 per cent and the DM 300m paper for

Australia even managed a coupon of 9% per cent.

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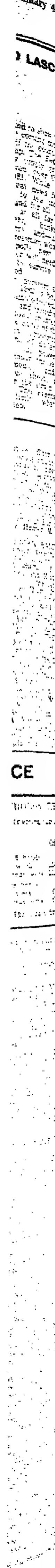
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NOTICE IS HEREBY GIVEN THAT THE STOCK BE LODGED AT THE BANK OF ENGLAND, NEW ISSUES, 100 NEW BOND STREET, LONDON, EC2M 8AA, NOT LATER THAN 10.00 A.M. ON THURSDAY, 7TH JANUARY 1982, OR AT ANY OF THE BRANCHES OF THE BANK OF ENGLAND OR AT THE GLASGOW AGENCY OF THE BANK OF ENGLAND, NOT LATER THAN 3.30 P.M. ON WEDNESDAY, 6TH JANUARY 1982. TENDER ENVELOPES CONTAINING TENDERS SHOULD BE MARKED "TREASURY".

ISSUE BY TENDER OF £500,000,000

3 per cent Treasury Stock, 1987

MINIMUM TENDER PRICE £64.50 PER CENT

PAYABLE IN FULL WITH TENDER

INTEREST PAYABLE HALF-YEARLY, ON 14TH JANUARY AND 14TH JULY
The Stock is an investment falling within Part II of the First Schedule to the Trustee in Bank Act 1981. Application has been made to the Council of The Stock Exchange for the Stock to be admitted to the Official List.

THE GOVERNOR AND COMPANY OF THE BANK OF ENGLAND are authorised to receive tenders for the above Stock.

The principal of and interest on the Stock will be a charge on the National Loans Fund, with recourse to the Consolidated Fund of the United Kingdom. The Stock will be repaid at par on 14th July 1987.

The Stock will be registered at the Bank of England, or at the Bank of Ireland, Belfast, and will be transferable in multiples of £100.00, by instrument in writing, in accordance with the Stock Transfer Act 1981. Tenders will be free of stamp duty.

Interest will be payable half-yearly on 14th January and 14th July. Interest will be deducted from payments of more than £5 per annum. Interest will be paid by post. The first payment will be made on 14th July 1982 at the rate of £1.5655 per £100 of Stock.

Tenders must be lodged at the Bank of England, New Issues, Watling Street, EC4M 8AA, not later than 10.00 A.M. ON THURSDAY, 7TH JANUARY 1982, or at any of the Branches of the Bank of England or at the Glasgow Agency of the Bank of England, not later than 3.30 P.M. ON WEDNESDAY, 6TH JANUARY 1982. Each tender must be for one amount, and at one price.

The minimum price, below which tenders will not be accepted, is £64.50 per £100.00 of Stock. Tenders will be accepted at the minimum price or at higher prices which are multiples of 25p. Tenders lodged, whether being paid or not, will be deemed to have been made at the minimum price.

Tenders must be accompanied by payment in full, i.e. the price tendered (minimum of £64.50) for every £100 of the nominal amount of Stock tendered, for a separate cheque must accompany each tender; cheques must be drawn on a bank in, and be payable in, the United Kingdom, the Channel Islands or the Treasury. Tenders should be marked "Treasury".

Tenders must be for a minimum of £100 Stock and for multiples of Stock as follows:

Amount of Stock tendered for	Multiple
£100 - £1,000	£100
£1,000 - £3,000	£500
£3,000 - £10,000	£1,000
£10,000 - £50,000	£5,000
£50,000 or greater	£25,000

Her Majesty's Treasury reserves the right to reject any tender or to allow a less amount than the minimum price if the balance of Stock not tendered for is allotted at the minimum price to the Governor and Company of the Bank of England, Treasury Department. If, notwithstanding, all allotments will be made at the lowest price at which any tender is accepted (the allotment price), and tenders which are accepted and which are made at prices above the allotment price will be allotted first.

Letters of allotment in respect of Stock allotted, being the only form in which the Stock can be held, will be dispatched by post, or by hand, at the risk of the tenderer; but the despatch of any letter of allotment, and the refund of any excess amount paid, may, at the discretion of the Bank of England, be withheld until the tenderer's cheque has been paid. In the event of such withholding, the tenderer will be notified by letter by the Bank of England of the acceptance of his cheque, and the allotment will be made, subject to such notice, as soon as possible.

No allotment will be made for amounts less than £100 Stock. In the event of partial allotment, or of tenders at prices above the allotment price, the excess amount paid will, when refunded, be remitted by cheque despatched by post at the risk of the tenderer; if no allotment is made the amount paid with tender will be returned. Likewise, non-payment on presentation of a cheque in respect of a Stock tender will be returned. In the event of such non-payment, subject to such notice, as soon as possible.

Letters of allotment will be issued by the Bank of England by reference to market quotations, on the due date for payment, for £64.50 per £100 nominal amount of Stock tendered, for every £100 of the nominal amount of Stock tendered, for a separate cheque must accompany each tender; cheques must be drawn on a bank in, and be payable in, the United Kingdom, the Channel Islands or the Treasury. Tenders should be marked "Treasury".

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Tenders must be for a minimum of £100 Stock and for multiples of Stock as follows:

Amount of Stock tendered for	Multiple
£100 - £1,000	£100
£1,000 - £3,000	£500
£3,000 - £10,000	£1,000
£10,000 - £50,000	£5,000
£50,000 or greater	£25,000

Letters of allotment in respect of Stock allotted, being the only form in which the Stock can be held, will be dispatched by post, or by hand, at the risk of the tenderer; but the despatch of any letter of allotment, and the refund of any excess amount paid, may, at the discretion of the Bank of England, be withheld until the tenderer's cheque has been paid. In the event of such withholding, the tenderer will be notified by letter by the Bank of England of the acceptance of his cheque, and the allotment will be made, subject to such notice, as soon as possible.

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WORLD STOCK MARKETS

Companies and Markets

NEW YORK

	1981-2 High	Low	Stock	Dec. 31	1981-2 High	Low	Stock	Dec. 31	1981-2 High	Low	Stock	Dec. 31												
INDUSTRY	1876.00	676.10	888.25	878.34	974.38	888.67	1028.41	924.01	1051.70	1121.70	1121.70	1121.70	1051.70	1121.70	1051.70	1121.70	38.78	18.3	Citibank	21.4	3.66	2.00	Cosmos Prop.	2
H'ly Bndls	57.00	68.69	58.85	47.48	57.22	57.27	58.74	54.94	58.74	58.74	58.74	58.74	58.74	58.74	58.74	58.74	10.60	9.80	Cross Harbour	10.3				
Transport	380.00	578.44	370.51	370.51	440.44	340.50	582.00	440.44	447.59	447.59	447.59	447.59	447.59	447.59	447.59	447.59	17.65	9.93	Hang Sang	5.40				
Utilities	1103.82	1103.84	1188.00	1188.00	1058.88	1058.88	1171.70	1171.70	1181.20	1181.20	1181.20	1181.20	1181.20	1181.20	1181.20	1181.20	10.80	9.18	HK Kowloon Wtl.	9.45				
TradingVal	40.780	43.860	55.100	24.820	34.840	34.840	43.860	34.840	43.860	43.860	43.860	43.860	43.860	43.860	43.860	43.860	20.12	12.12	HK Shanghai	14.6				
Ind. div. yield %	6.35	8.34	0.36	5.65													27.70	12.3	Jardine Matheson	20.1				
STANDARD AND POORS																	18.25	15.16	NDU nv.	15.58				
Dec. 31	30	29	28	27	High	Low	High	Low	125.31	126.83	127.42	145.72	178.0	116.34	136.3	182.5	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.1
Ind. div. yield %	6.35	8.34	0.36	4.36													18.25	15.16	NDU nv.	15.58				
IND. P/E Ratio	—	—	8.24	8.84	—	9.37											18.25	15.16	NDU nv.	15.58				
Long Gov. Bond yield	13.71	16.60	12.04	11.75													18.25	15.16	NDU nv.	15.58				
HY. S.E. ALL COMMON																	18.25	15.16	NDU nv.	15.58				
Dec. 31	30	29	28	27	High	Low	High	Low	125.31	126.83	127.42	145.72	178.0	116.34	136.3	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.1
Rises and Falls																	18.25	15.16	NDU nv.	15.58				
Dec. 31	30	29	28	27	High	Low	High	Low	125.31	126.83	127.42	145.72	178.0	116.34	136.3	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.1	183.1
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Rises and Falls																	18.25	15.16	NDU nv.	15.58				
Dec. 31	30																							

BASE LENDING RATES

A&M Bank	15.5%
Affied Irish Bank	14.5%
American Express	14.5%
Amico Bank	14.5%
Henry Anchorage	14.5%
Arthurithor Latham	14.5%
Associates Corp	14.5%
Banco de Bilbao	14.5%
ECGI	14.5%
Bank Hispanoamericana	14.5%
Bank of Cyprus	14.5%
Bank Street Corp	14.5%
Bank of N.Y.	14.5%
Bank Belge	14.5%
Bank of London of de la Tamise Ltd	14.5%
Barclays Bank	14.5%
Beneficial Trust Ltd	14.5%
Bristol & West Invest	14.5%
Brit. Bank of Mid. East	14.5%
Brown Shipley	14.5%
Canada Perini Trust	14.5%
Cavendish City Text Ltd	14.5%
Cayzer Ltd	14.5%
Ceder Holdings	14.5%
Charnieroue Japnet	14.5%
Charltons	14.5%
Chitbank Savings	14.5%
Clydesdale Bank	14.5%
C. E. Corbets	14.5%
Consolidated Credits	14.5%
Co-operative Bank	14.5%
Corinthian Secs	14.5%
The Cyprus Popular Bank	14.5%
Duncan Lawrie	14.5%
East Trust	14.5%
E.T. Trust	14.5%
First Nat. Fin. Corp.	14.5%
First Nat. Secs. Ltd.	14.5%

U.S. \$50,000,000

Societe Financiere pour les Telecommunications et l'Electronique S.A.

Guaranteed Floating Rate Notes Due 1990



STET, Societa Finanziaria Telefonica per Azioni

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the six months 4th January 1982 to 6th July 1982 has been fixed at 15% per cent per annum and that the coupon amount payable on coupon no. 4 will be U.S. \$772.03.

The Suniford Bank, Limited

Fiscal Agent

Application has been made to the Council of The Stock Exchange for the grant of permission to deal in the issued Ordinary Shares of the Company in the Unlisted Securities Market. It is emphasised that no application has been made for the Ordinary Shares of the Company to be admitted to Listing. A Placing of 6,000,000 Ordinary Shares of 10p each in the Company will be arranged by Messrs. Le Mare, Martin & Co., contemporaneously with the Company's application. Shares have been offered to and are available through the Market.

OWNERS ABROAD GROUP plc

(Registered in England - No. 48967)

SHARE CAPITAL

ORDINARY SHARES OF 10p EACH

Authorised £6,000,000 Issued £5,148,000

Particulars giving information with regard to the Company are available in the Excel Unlisted Securities Market Service and copies of such particulars may be obtained during usual business hours on any weekday (except Saturdays) up to and including 21st January, 1982 from:

Le Mare, Martin & Co., Nabilo Nathanson, 76 Jermyn Street, London SW1Y 6NR.

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BLESMA
BRITISH LIMBLESS
EX-SERVICE MEN'S ASSOCIATION
Disabled People

EUROBONDS

The Association of International Bond Dealers Quotations and Yields appears monthly in the Financial Times. It will be published on the following dates:

1982

Tuesday 13th January
Monday 15th February
Thursday 16th March
Thursday 15th April
Wednesday 12th May
Wednesday 16th June
Tuesday 13th July
Wednesday 18th August
Tuesday 14th September
Wednesday 13th October
Thursday 11th November
Tuesday 14th December

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FT Monthly Survey of Business Opinion

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GENERAL OUTLOOK

Confidence dips again

BUSINESS OPTIMISM about prospects for 1982 dipped last month, mainly reflecting gloom about the inflation and general economic outlook. However, there was slightly more confidence about prospects for the UK economy.

Of the three industry groups interviewed in the latest survey — engineering (non-electrical), brewers and distillers and paper and allied industries — only the brewers were more optimistic.

The index of general optimism about the business situation declined slightly

from the November level and is still a long way below the mid-year peak.

Some engineering companies detected an improvement in orders, partly because of the fall in the pound.

Although most brewers saw signs of hope, one complained of falling beer consumption as a result of declining real incomes.

Several responded in the paper and connected group also reported increases in activity. Others complained about factory closures, lower retail sales and customers' reluctance to order.

The index of general optimism about the business situation declined slightly

ORDERS AND OUTPUT

Demand still sluggish

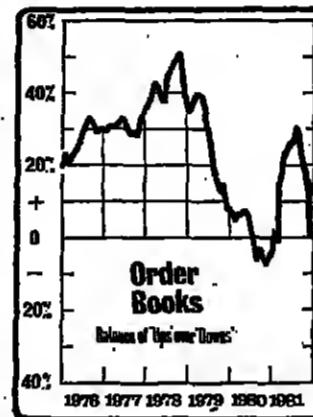
For the second consecutive month there has been a fall in the number of new orders and there is virtually no improvement in the order book situation. Some new engineering products received good orders both at home and overseas and there are reports of increasing interest from export markets, although little of it is turning into confirmed orders. Demand from the aircraft industry is poor.

In brewing and distilling the order books reflect the drop in consumer demand which is blamed on the shortage of disposable income. In the paper sector hopes were pinned on increasing television advertising

sales when Channel Four begins.

Only three companies expect turnover to increase by 5 per cent or more in the next year compared with ten who thought it would four months ago. All three sectors are now expecting smaller turnover gains next year and the index for the median has fallen yet again, indicating the persistent gloom on this front.

In brewing and distilling hopes are geared to the summer but the feeling that any major improvement will come from overseas sales seems likely to grow next year. Some companies said the index would have been in an even worse state if their forecasts had not excluded factory closures.



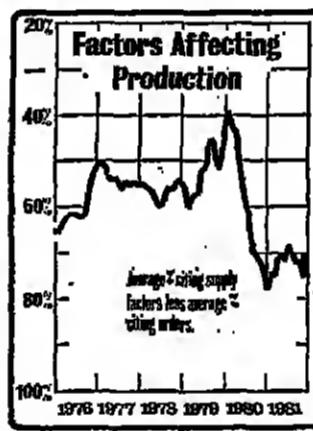
CAPACITY AND STOCKS

Inventories too high

The tendency towards destocking continues and there has been very little change since last month in work in progress. Expectations for changes in the different type of stocks over the next 12 months were mainly unchanged but the engineering sector alone was more inclined to say it expected stocks of manufactured goods to fall. One engineering firm had acquired two freight aircraft for subsequent resale and hoped they would have been disposed of before the end of the 12-month period. The brewing and distilling group through its level of stocks of all types was probably too high in relation to current sales trends. The survey offers no indication yet of intentions in any sectors to re-stock.

Engineering and brewing and distilling were less inclined than four months ago to say they were working at below planned output levels although paper is yet more depressed. But all sectors had more idle assets. In engineering these included two factories closed because production was transferred to another plant, under-used plant because of lack of orders, factories for sale, idle plant in UK and Europe, and plant left unmanoeuvred through redundancy policies.

A distilling firm is no longer at 25 per cent capacity with two units closed for 11 months a year. Paper and packaging production lines are out of use and some machinery is idle although not yet "mothballed."



CAPACITY WORKING

Are you working at your planned output level for this time of year?

	Sept-Dec %	Aug-Nov %	July-Oct %	June-Sept %	Eng. (non-elect.) %	Brews. Distills. Publishing %	December 1981 Paper %
Above target capacity	1	3	3	3	0	0	0
On target	52	44	46	41	78	55	56
Below target capacity	47	52	48	53	22	45	44
No answer	0	1	3	3	0	0	0

INVESTMENT AND LABOUR

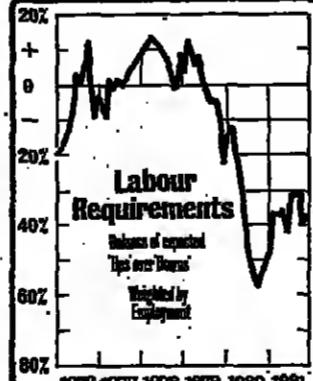
Job cutbacks expected

There is little overall change in the job situation with nearly half the firms expecting to decrease their labour forces during the next 12 months and only 8 per cent expecting to increase their number of jobs. Engineering and paper are more inclined to report a predominance of demand effects on the employment situation compared with August but brewing and distilling tended to take the opposite view and quote supply effects.

Both paper and engineering said employment legislation tended to induce caution about taking on staff. One company

said it always examined pension fund commitments carefully when considering the acquisition of another company. Although there is no sign of improved employment opportunities in the sector the decreases expected next year are mainly expected to be gradual rather than sudden.

Brewing and distilling expected capital expenditure to fall next year but paper thought it would rise. One engineering company is planning a new factory in South Africa and a new US facility but there were few indications of major UK investment plans.



COSTS AND PROFIT MARGINS

Wage rises set to drop

The engineering sector remains particularly gloomy about profit with only 9 per cent expecting an improvement in the next 12 months and 70

a new low of 7.5 per cent. The range expected was never lower than 5 per cent but in only one case did it reach double figures, compared with five which expected 10 per cent or more when they were questioned last August.

Companies expecting more shrinkage in margins are remaining strongly determined to be tough on wage demands.

There is a growing trend away from industry-based settlements towards company-based settlements on the issue of demands for a shorter working week.

These surveys, which are carried out for the Financial Times by the Taylor Nelson Group, are based upon interviews with top executives.

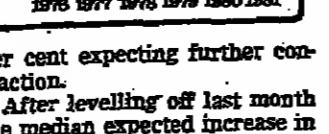
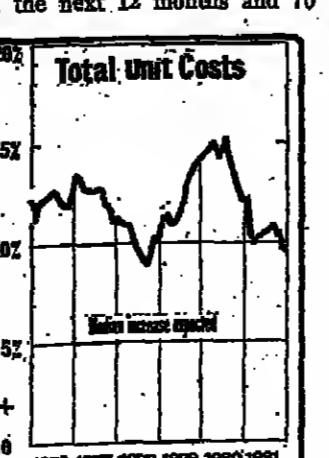
Three sectors and some 30 companies are covered in turn every month. They are drawn from a sample based upon the FT Actuaries' Index, which accounts for about 60 per cent

of all public companies.

The all-industry figures are four month moving totals covering some 120 companies in the 11 industrial sectors (mechani-

cal engineering is surveyed every second month).

Complete tables can be purchased from Taylor Nelson and Associates.



GENERAL BUSINESS SITUATION

	4 monthly moving total				December 1981	
	Sept-Dec %	Aug-Nov %	July-Oct %	June-Sept %	Eng. (non-elect.) %	Brews. Distills. Publishing %
Are you more or less optimistic about your company's prospects than you were four months ago?						
More optimistic	30	28	21	26	9	53
Neutral	48	54	58	50	26	34
Less optimistic	22	19	22	24	65	9
No answer	2	2	2	1	0	0

EXPORT PROSPECTS (Weighted by exports)

	4 monthly moving total				December 1981	
	Sept-Dec %	Aug-Nov %	July-Oct %	June-Sept %	Eng. (non-elect.) %	Brews. Distills. Publishing %
Over the next 12 months exports will be:						
Higher	63	62	66	59	70	57
Same	24	23	21	25	7	19
Lower	12	13	11	15	22	24
No answer	2	2	2	1	0	0

NEW ORDERS

	4 monthly moving total				December 1981	
	Sept-Dec %	Aug-Nov %	July-Oct %	June-Sept %	Eng. (non	

In the eye of the storm

BY COLIN MILLHAM

CHRISTMAS THROUGH to the New Year is never the most active time in financial markets, and the three days of trading last week was no exception. The London money market sailed along quietly enough, but was acutely aware that it was drifting gently in the eye of the storm. After a period of large shortages of day-to-day credit, caused mainly by the delayed payments of taxes after the Civil Service dispute the market can now expect to be hit by further shortages due to the normal seasonal payment of tax. Last week conditions were comfort-

able, however, with the supply of money only slightly below the needs of the market on balance.

Intervention by the Bank of England had the effect of leaving surplus funds in the system, enabling one or two discount houses to pick up late discount houses to pick up late balances at 1 per cent, if they were patient enough and were still keen on eating toffees after the Yuletide festivities.

There was even an end of year bonus in the form of easier U.S. interest rates, easing the pressure on London rates, and helping sterling to finish

on a firm note despite a fall of 50 cents over the course of the year.

This improvement took the immediate pressure off clearing bank base rates as three-month money fell comfortably below 10 per cent. There was little change in the critical seven-day rate however, since the authorities had managed to keep very short term rates down.

The desire to control the upward pressure on interest rates at a time when the supply of market credit was tight has resulted in the Bank of England buying very large

THE POUND SPOT AND FORWARD

Dec 31	Day's spread		Close		One month		% p.a.		Three months		% p.a.	
	agreed	Close	One month	One month	One month	One month	One month	One month	One month	One month	One month	One month
U.S.	1.900-1.910	1.9098-1.9110	0.35-0.55 pm	1.88	1.90-0.70 pm	1.57						
Canada	2.260-2.270	2.2592-2.2670	0.20-0.55 pm	2.08	1.90-0.10 pm	0.35						
Neutr. J.	4.68-7.74	4.69-7.71	1%-1% pm	4.15	5.5-5 pm	4.47						
Belgium	73.00-74.00	73.00-74.00	0.55-1.15 pm	73.00	73.00-74.00	0.55						
Denmark	12.00-12.50	12.00-12.50	1%-2% pm	12.00	12.00-12.50	1.27						
Ireland	1.2360-1.2310	1.2310-1.2300	0.20-0.30 pm	1.2360	1.23-1.24 pm	2.83						
U.K.	4.78-4.82	4.78-4.82	4.25-4.29 pm	4.78	5.45-5.4 pm	4.68						
Portugal	12.04-12.25	12.04-12.25	2.50-100 pm	12.04	7.5-10 pm	7.79						
Spain	1.26-1.27	1.26-1.27	2.25-2.25 pm	1.26	1.25-1.26 pm	8.29						
Italy	1.26-1.27	1.26-1.27	2.25-2.25 pm	1.26	1.25-1.26 pm	8.29						
Norway	11.02-11.14	11.06-11.03	1%-2% pm	1.09	1.05-1 pm	1.68						
France	10.85-10.93	10.87-10.89	1%-2% pm	1.07	1.05-1 pm	1.47						
Sweden	10.51-10.59	10.53-10.55	1%-2% pm	1.09	1.05-1 pm	1.68						
Japan	1.41-1.42	1.41-1.42	1.40-1.40 pm	1.41	1.38-1.40 pm	6.05						
Austria	30.00-30.20	30.02-30.12	14%-30% pm	30.00	29.5-30 pm	6.05						
Switz.	3.42-3.45	3.42-3.45	2%-12% pm	3.42	5.5-5.5 pm	5.87						

8 sigma rate is for convertible francs. Financial franc 1.00-01.80. 10

Six-month forward dollar 0.85-0.85 pm. 12-month 1.05-0.85 pm.

GOLD

Dec 31	Gold		Dec. 31		Dec. 30		Dec. 31	
	High	Low	High	Low	High	Low	High	Low
Gold (fine cut)								
Closes	5592.0-4001	5592.0-4001	5209.1-2025	5209.1-2025	5307.4-3224	5209.0-3091	5209.0-3091	5209.0-3091
Opening	5209.0-3091	5209.0-3091	5307.4-3224	5307.4-3224	5306.3-3277	5208.5-3084	5208.5-3084	5208.5-3084
Morning Fixing	5208.5-3084	5208.5-3084	5307.4-3224	5307.4-3224	5307.5-3303	5208.5-3084	5208.5-3084	5208.5-3084
Afternoon Fixing	5208.5-3084	5208.5-3084	5307.5-3303	5307.5-3303	5307.5-3303	5208.5-3084	5208.5-3084	5208.5-3084
Gold Coins								
Kruegerland	84121-4131	84121-4131	82151-3161	82151-3161	84081-4101	82151-3151	84081-4101	82151-3151
Kruegerland	82151-3161	82151-3161	81111-3111	81111-3111	82151-3161	81111-3111	82151-3161	81111-3111
Kruegerland	81111-3111	81111-3111	81071-3107	81071-3107	81111-3111	81071-3107	81111-3111	81071-3107
Kruegerland	81071-3107	81071-3107	82225-2511	82225-2511	84445	82225-2511	84445	82225-2511
Mapleleaf	84121-4141	84121-4141	82161-3161	82161-3161	84101-4111	82161-3111	84101-4111	82161-3111
New Sovereigns	84161-3161	84161-3161	84161-0141	84161-0141	82741-3854	84161-3141	82741-3854	84161-3141
Mapleleaf	84161-0141	84161-0141	84161-0141	84161-0141	84161-0141	84161-0141	84161-0141	84161-0141
Victoria Sovereign	81121-3111	81121-3111	81581-59	81581-59	81115-114	81581-59	81115-114	81581-59
French 10s	827107	827107	84501-561	84501-561	86961-103	84501-551	86961-103	84501-551
50 pence Mexico	8497-500	8497-500	82094-5111	82094-5111	8492-505	82094-5101	8492-505	82094-5101
Portuguese 10s	8301-302	8301-302	82074-5072	82074-5072	8301-302	82074-5072	8301-302	82074-5072
50 pence Austria	8301-3015	8301-3015	82061-2891	82061-2891	8305-614	82061-2870	8305-614	82061-2870

8 sigma rate is for convertible francs. Financial franc 1.00-01.80. 10

Six-month forward dollar 0.85-0.85 pm. 12-month 1.05-0.85 pm.

£ 1 now one rate. * Selling rate.

† Now one rate. * Selling rate.

‡ Now one rate. * Selling rate.

§ Now one rate. * Selling rate.

|| Now one rate. * Selling rate.

||| Now one rate. * Selling rate.

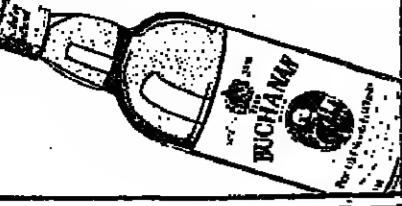
|||| Now one rate. * Selling rate.

|||| Now one rate. * Selling rate.

||||| Now one rate. * Selling rate.

|||||| Now one rate. * Selling rate.

Buchanan's
the Scotch of a lifetime



FT SHARE INFORMATION SERVICE

LOANS

Interest	Stock	Price	Ex.	Last	Yield	Term	Ex. Ret.
Public Board and Ind.							
1/4 Apric. Mt. Spc 59-69	280	1.12	8.55	14.17			
15/4 Met. Wtr. Spc 70-79	280	1.12	8.20	14.74			
30/4 S.D. U.S. M.C. Spc 80-89	185	3.12	0.57				
31/4 D. without Warrants	94	3.12	0.57				
Financial							
21/4 FTR 14c 39	950	26.5	14.65	16.71			
21/4 30SPR 1982	200	26.5	14.65	16.68			
21/4 D. 64c 81-84	800	20.1	7.85	15.25			
21/4 D. 10c 81-84	800	20.1	7.85	15.25			
21/4 D. 11c 81-84	800	20.1	7.85	15.25			
21/4 D. 12c 81-84	800	20.1	7.85	15.25			
21/4 D. 13c 81-84	800	20.1	7.85	15.25			
21/4 D. 14c 81-84	800	20.1	7.85	15.25			
21/4 D. 15c 81-84	800	20.1	7.85	15.25			
21/4 D. 16c 81-84	800	20.1	7.85	15.25			
21/4 D. 17c 81-84	800	20.1	7.85	15.25			
21/4 D. 18c 81-84	800	20.1	7.85	15.25			
21/4 D. 19c 81-84	800	20.1	7.85	15.25			
21/4 D. 20c 81-84	800	20.1	7.85	15.25			
21/4 D. 21c 81-84	800	20.1	7.85	15.25			
21/4 D. 22c 81-84	800	20.1	7.85	15.25			
21/4 D. 23c 81-84	800	20.1	7.85	15.25			
21/4 D. 24c 81-84	800	20.1	7.85	15.25			
21/4 D. 25c 81-84	800	20.1	7.85	15.25			
21/4 D. 26c 81-84	800	20.1	7.85	15.25			
21/4 D. 27c 81-84	800	20.1	7.85	15.25			
21/4 D. 28c 81-84	800	20.1	7.85	15.25			
21/4 D. 29c 81-84	800	20.1	7.85	15.25			
21/4 D. 30c 81-84	800	20.1	7.85	15.25			
21/4 D. 31c 81-84	800	20.1	7.85	15.25			
21/4 D. 32c 81-84	800	20.1	7.85	15.25			
21/4 D. 33c 81-84	800	20.1	7.85	15.25			
21/4 D. 34c 81-84	800	20.1	7.85	15.25			
21/4 D. 35c 81-84	800	20.1	7.85	15.25			
21/4 D. 36c 81-84	800	20.1	7.85	15.25			
21/4 D. 37c 81-84	800	20.1	7.85	15.25			
21/4 D. 38c 81-84	800	20.1	7.85	15.25			
21/4 D. 39c 81-84	800	20.1	7.85	15.25			
21/4 D. 40c 81-84	800	20.1	7.85	15.25			
21/4 D. 41c 81-84	800	20.1	7.85	15.25			
21/4 D. 42c 81-84	800	20.1	7.85	15.25			
21/4 D. 43c 81-84	800	20.1	7.85	15.25			
21/4 D. 44c 81-84	800	20.1	7.85	15.25			
21/4 D. 45c 81-84	800	20.1	7.85	15.25			
21/4 D. 46c 81-84	800	20.1	7.85	15.25			
21/4 D. 47c 81-84	800	20.1	7.85	15.25			
21/4 D. 48c 81-84	800	20.1	7.85	15.25			
21/4 D. 49c 81-84	800	20.1	7.85	15.25			
21/4 D. 50c 81-84	800	20.1	7.85	15.25			
21/4 D. 51c 81-84	800	20.1	7.85	15.25			
21/4 D. 52c 81-84	800	20.1	7.85	15.25			
21/4 D. 53c 81-84	800	20.1	7.85	15.25			
21/4 D. 54c 81-84	800	20.1	7.85	15.25			
21/4 D. 55c 81-84	800	20.1	7.85	15.25			
21/4 D. 56c 81-84	800	20.1	7.85	15.25			
21/4 D. 57c 81-84	800	20.1	7.85	15.25			
21/4 D. 58c 81-84	800	20.1	7.85	15.25			
21/4 D. 59c 81-84	800	20.1	7.85	15.25			
21/4 D. 60c 81-84	800	20.1	7.85	15.25			
21/4 D. 61c 81-84	800	20.1	7.85	15.25			
21/4 D. 62c 81-84	800	20.1	7.85	15.25			
21/4 D. 63c 81-84	800	20.1	7.85	15.25			
21/4 D. 64c 81-84	800	20.1	7.85	15.25			
21/4 D. 65c 81-84	800	20.1	7.85	15.25			
21/4 D. 66c 81-84	800	20.1	7.85	15.25			
21/4 D. 67c 81-84	800	20.1	7.85	15.25			
21/4 D. 68c 81-84	800	20.1	7.85	15.25			
21/4 D. 69c 81-84	800	20.1	7.85	15.25			
21/4 D. 70c 81-84	800	20.1	7.85	15.25			
21/4 D. 71c 81-84	800	20.1	7.85	15.25			
21/4 D. 72c 81-84	800	20.1	7.85	15.25			
21/4 D. 73c 81-84	800	20.1	7.85	15.25			
21/4 D. 74c 81-84	800	20.1	7.85	15.25			
21/4 D. 75c 81-84	800	20.1	7.85	15.25			
21/4 D. 76c 81-84	800	20.1	7.85	15.25			
21/4 D. 77c 81-84	800	20.1	7.85	15.25			
21/4 D. 78c 81-84	800	20.1	7.85	15.25			
21/4 D. 79c 81-84	800	20.1	7.85	15.25			
21/4 D. 80c 81-84	800	20.1	7.85	15.25			
21/4 D. 81c 81-84	800	20.1	7.85	15.25			
21/4 D. 82c 81-84	800	20.1	7.85	15.25			
21/4 D. 83c 81-84	800	20.1	7.85	15.25			
21/4 D. 84c 81-84	800	20.1	7.85	15.25			
21/4 D. 85c 81-84	800	20.1	7.85	15.25			
21/4 D. 86c 81-84	800	20.1	7.85	15.25			
21/4 D. 87c 81-84	800	20.1	7.85	15.25			
21/4 D. 88c 81-84	800	20.1	7.85	15.25			
21/4 D. 89c 81-84	800	20.1	7.85	15.25			
21/4 D. 90c 81-84	800	20.1	7.85	15.25			
21/4 D. 91c 81-84	800	20.1	7.85	15.25			
21/4 D. 92c 81-84	800	20.1	7.85	15.25			
21/4 D. 93c 81-84	800	20.1	7.85	15.25			
21/4 D. 94c 81-84	800	20.1	7.85	15.25			
21/4 D. 95c 81-84	800	20.1	7.85	15.25			
21/4 D. 96c 81-84	800	20.1	7.85	15.25			
21/4 D. 97c 81-84	800	20.1	7.85	15.25			
21/4 D. 98c 81-84	800	20.1	7.85	15.25			
21/4 D. 99c 81-84	800	20.1	7.85	15.25			
21/4 D. 100c 81-84	800	20.1	7.85				

